



Relational Needs Assessment Tool

This exercise will enable you to better identify the priority of your relational needs.

Instructions:

Take time to individually respond to the following statements by placing the appropriate number beside each sentence. When you have completed all 50 statements, you may interpret your answers by using the *Identifying Your Top Needs Scoring*.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

Name: _____ Date: _____

- ___1. It is important that people receive me for who I am – even if I’m a little “different.”
- ___2. It is important to me that my world is in order.
- ___3. I sometimes grow tired of trying to do my best.
- ___4. It is significant to me when others ask my opinion.
- ___5. It is important that I receive frequent physical hugs, warm embraces, etc.
- ___6. I feel good when someone takes a special interest in the things that are important to me.
- ___7. It is important for me to know “where I stand” with those who are in authority over me.
- ___8. It is meaningful when someone notices that I need help and then offers to get involved.
- ___9. When I feel overwhelmed, I especially need someone to come alongside me and help.
- ___10. I feel pleased when someone recognizes and shows concern for how I’m feeling emotionally.
- ___11. I like to know that I am significant and valued by others.
- ___12. Generally speaking, I don’t like a lot of solitude.
- ___13. I like it when my loved ones say to me, “I love you.”
- ___14. I don’t like being seen only as a part of a large group – my individuality is important.
- ___15. I am pleased when a friend calls to listen to me and encourage me.
- ___16. It is important to me that people acknowledge me not just for what I do but for who I am.
- ___17. I feel best when my world is orderly and somewhat predictable.
- ___18. When I’ve worked hard on a project, I am pleased to have people acknowledge my work and express gratitude.
- ___19. When I blow it, it is important to me to be reassured that I am still loved.
- ___20. It is encouraging to me when I realize that others notice my skills and strengths.
- ___21. I sometimes feel overwhelmed and discouraged.
- ___22. It’s important to me to be treated with kindness and equality, regardless of my race, gender, looks, and status.

- ___23. To have someone I care about touch me on the arm or shoulder or give me a hug feels good.
- ___24. I enjoy it when someone wants to spend time with just me.
- ___25. It is meaningful when someone I look up to says, "Good job."
- ___26. It is important to me for someone to show concern for me after I've had a hard day.
- ___27. While I may feel confident about what I "do" (my talents, gifts, etc.), I also believe that I need other people's input and help.
- ___28. Written notes and calls expressing sympathy after the death of a loved one, health problems, or other stressful events are (or would be) very meaningful to me.
- ___29. I feel good when someone shows satisfaction with the way I am.
- ___30. I enjoy being spoken well of or affirmed in front of a group of people.
- ___31. I would be described as an "affectionate" person.
- ___32. When a decision is going to affect my life, it is important to me that my input is sought and given serious consideration.
- ___33. I am pleased when someone shows interest in current projects on which I am working.
- ___34. I appreciate trophies, plaques, and special gifts, which are permanent reminders of something significant that I have done.
- ___35. It is not unusual for me to worry about the future.
- ___36. When I am introduced into a new environment, I typically search for a group of people with whom I can connect.
- ___37. The possibility of major change (moving, new job...etc.) produces anxiety for me.
- ___38. It bothers me when people are prejudiced against others just because they dress or act differently.
- ___39. It is necessary for me to be surrounded by friends and loved ones who will be there "through thick and thin."
- ___40. Receiving written notes and expressions of gratitude particularly pleases me.
- ___41. To know that someone is thinking of me is very meaningful.
- ___42. People who try to control me or others annoy me.
- ___43. I am pleased by unexpected and spontaneous expressions of care.
- ___44. I feel important when someone looks me in the eye and listens to me without distractions.
- ___45. I am grateful when people commend me for a positive characteristic I exhibit.
- ___46. I don't like to be alone when experiencing hurt and trouble; it is important for me to have a companion who will be with me.
- ___47. I don't enjoy working on a project by myself; I prefer to have a "partner" on important projects.
- ___48. It is important for me to know I am "part of the group."
- ___49. I respond to someone who tries to understand me emotionally and who shows me caring concern.
- ___50. When working on a project, I would rather work with a team of people than by myself.



Identifying Your Top Needs Scoring

Add up your responses corresponding to each question to find the totals related to each need.

Acceptance

1 _____
 19 _____
 36 _____
 38 _____
 48 _____
 Total _____

Respect

4 _____
 14 _____
 22 _____
 32 _____
 42 _____
 Total _____

Comfort

10 _____
 26 _____
 28 _____
 46 _____
 49 _____
 Total _____

Security

2 _____
 17 _____
 35 _____
 37 _____
 39 _____
 Total _____

Affection

5 _____
 13 _____
 23 _____
 31 _____
 43 _____
 Total _____

Support

8 _____
 9 _____
 27 _____
 47 _____
 50 _____
 Total _____

Appreciation

11 _____
 18 _____
 25 _____
 34 _____
 40 _____
 Total _____

Attention

6 _____
 12 _____
 24 _____
 30 _____
 44 _____
 Total _____

Encouragement

3 _____
 15 _____
 21 _____
 33 _____
 41 _____
 Total _____

Approval

7 _____
 16 _____
 20 _____
 29 _____
 45 _____
 Total _____

1. What were your three highest totals? Which needs do they represent?

2. What were your three lowest totals? Which needs do they represent?