Tell out my soul the
greatness of the Lord

Jerusalem, Jerusalem.....how often
would I have gathered thy children together....

Tell out, my soul, the greatness of his Name!
Make known his might, the deeds his arm has done:
his mercies sure, from age to age to same;
his holy Name, the Lord, the Mighty One.
Tell out, my soul, the greatness of his NAME!
Prove and declare by their glory his proud hearts and stubborn wills
put to flight, the hungry fed, the humble lifted high.
Tell out, my soul, the glory of his Name!
Tell out, my soul, the greatness of the Lord
in children's children for evermore.

Operational Process:
The Remuneration Committee
Expressing:
The greatness of His name

After full consideration of the national financial climate, the financial performance of the church.
The Remuneration and Allowances committee considered the frailty of the church economy and the motivation of the work force.
Recommend that Salaries be kept in touch with inflation exercises thus settled on 2.6%
Make known his might, the deeds his arm has done:

The British Union appoints staff and officers to fulfil duties:

| Proportion of Budget | Salary Allocation % Value | Leadership | 4 | 46,30E  | Governance | 7 | 81,00E  | Administration | 18 | 208,50E  | Human Relations | 6 | 69,40E  | Resource Accounting | 7 | 81,00E  | Maintenance | 7 | 81,00E  | Pastoral Service | 13 | 150,40E  | Member Development | 18 | 208,50E  | Public Service | 4 | 46,30E  | Public Witness | 16 | 185,10E  | Pre-Service Benefit Cost | 100 | £1,157,00E  |

Accountability: Remuneration Committee & BUC Executive

Expressing the greatness of the Lord for those who have served:

The retirement plan

Proportion of Budget: 4% Accountability

i) Leadership and Governance

- BUC Tithe to service pastor, free Bible program, prayer ministry

Support for Retirement Homes

From age to age the same

The British Union owns: Sheepcote Villas, Coniston House, 2 Retirement Homes. Some are held on 60-year lease, with monthly maintenance payments, others are held on a rental basis. The BUC must use maintenance funds for maintenance.

RETIREMENT HOMES

- Capital Income 40%
- Amortised Lease 5%
- Maintenance Income £7,200
- Rental Income £10,000
- Insurance / Home Care Costs
- Proportion of Budget Accountability BUC/SDA
- Maintenance Costs £40,000

Powers and Dominions their glory by

Our Agencies 2014

ADRA - “the hungry fed, the humble lifted high”

<table>
<thead>
<tr>
<th>ADRA Sources 2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>ADRA UK Appeal via Members</td>
<td>539,13E</td>
</tr>
<tr>
<td>Direct Donations</td>
<td>197,07E</td>
</tr>
<tr>
<td>European Union &amp; UK - Development</td>
<td>890,05E</td>
</tr>
<tr>
<td>Legacies from</td>
<td>20,00E</td>
</tr>
<tr>
<td>BUC Tithe Support</td>
<td>12,00E</td>
</tr>
<tr>
<td>Total</td>
<td>1,093,12E</td>
</tr>
</tbody>
</table>

ADRA - “the hungry fed, the humble lifted high”

Proportion of BUC Budget

- 6% Staff of 15 persons
- 1% Pensioners
- 10% Member Development
- 5% Administration
- 8% Support for Retirement Homes
- 2% Pastoral Support
- 4.5% Support for Retirement Homes
- 1% Life Members
- 2% Maintenance of Non-Plan
- 35% Pastoral Support
- 3% Finance Support
- 8% The British Union supports the Trans Union A/Sec. and is supported by donors

1000’s correspondence lessons, internet pastor, free Bible

Adventist Discovery Centre

The glories of his word!

- 5% Executive Development Fund
- 5% Total Budget
- 10% Administration
- 10% Member Development
- 7% Public Witness
- 6% Leadership & Governance
- 4% Maintenance
- 4.5% Proportion of BUC Budget

Tell out my soul, the greatness of his might!

With world partners:

- 5% Support for Retirement Homes
- 3% Maintenance of Non-Plan
- 2% Pastoral Support
- 1% Life Members
- 2% Maintenance of Non-Plan
- 35% Pastoral Support
- 3% Finance Support
- 8% The British Union supports the Trans Union A/Sec. and is supported by donors

The British Union appoints staff and officers to fulfil duties:

- 4% Accountability
- 4% Support for Retirement Homes
- 2% Pastoral Support
- 1% Life Members
- 2% Maintenance of Non-Plan
- 35% Pastoral Support
- 3% Finance Support
- 8% The British Union supports the Trans Union A/Sec. and is supported by donors

Comparative Expense Proportions 2013 vs 2014

- 2.6% increase in rates
- 30% Public Service
- 8% Human Resources
- 5% Payroll & Accounting
- 4% Distribution of Resources
- 2% Departmental Development
- 2% Leadership and Governance

His mercy sure.... Comparative Expense Proportions 2013 vs 2014
Missions: Ireland, Scotland, Wales
Powers and dominions lay their glory by:
From TED £300,000
To SEC £84,000
To NEC £135,000
To IM £117,000
To SM £117,000
To WM £117,000
The British Union supports the Conferences:
i) Leadership and Governance Support
ii) Departmental Development
iii) Financial Support
iv) Pastoral Participation
v) Coordinated & Shared Services
Communication Technology & Media 2014

Communication

Directory Listings £500
Printed Material & Resources £8,000
Promotional & Photographic £2,500
Media Training £3,000
Total £14,000

The British Union develops Public Presence through
i) Leadership
ii) Website & Press Development
iii) Financial Support
iv) Pastoral Participation
v) Coordinated & Shared Services

Proportion of Budget: 6%
Accountability: ADCOM & BUC Exec

Tell out, my soul, the greatness of his might! - through WWW

The greatness of his name
Adventist ‘Apps’ Production £5,000
Sky Dream – Weekly Broadcast £15,000
Special Productions – Church Awareness £2,500
Rope Channel – Europe – Live Stream £4,500
Hardware & Software £2,500
51 Weekly Interview £9,000
Special Broadcasts £2,500
“Open Secret” £10,000
Total £48,500

To Children’s Children and for ever more

Tender to me...the promise of his word
School Governor Training £2,000
Head Teacher Development £7,000
Teacher-In-Service Training £4,000
Departmental Resource £2,000
TED 5 Year Adventist Ethics Conference £6,500
Promotion of Adventist Education Literature £1,500
Encounter Bible Teaching Program £2,000
Monitoring School AAA £1,000
Performance Management £2,000
Total £27,000

Proportion of Budget: 7.8%
Students 286 (201 Full Time Equivalents)
Students Grants £40,000
College Staff & Community contribute to the system – approx.

Communication

Making known his might the deeds his arm has done

The Messenger £50,000
Adventist Review £6,600
Life.info £6,600
Focus Magazine £6,600
Power of 3 £30,000

Student Grants

Conference Grants 1.6% 322,000
College Staff & Community contribute to the system – approx.
Providing Adventist education to Adventist/Children in the Home Community

The British Union supports the Primary School:

- Leadership and Governance Support
- Educational Support
- School Maintenance
- Professional Development & Training
- Marketing & Communications

Proportion of Budget: 10%

STANBOROUGH PRIMARY SCHOOL

Tithe Funds £98,000
Grants Support 25% matching funds for Adventist Children
Additional Infrastructure £10,000

75 Pupils from North West Counties
Annual Expense Budget £168,000

REACH UP, REACH OUT, REACH ACROSS, REACH IN TELL THE WORLD

Purpose/Vision of the Ministerial department [Including Sabbath School]
To equip, inspire and support the Church - worship, k Cuộc nhiệt - witness, Acacia reach - welcome. In reach - wisdom of the ministerial workforce in the British Union.

Llewelyn Edwards Brighton Kavaloh Ministerial Association Sabbath School

Correspondence with all sponsored students £1,000
Meals with sponsored students and future employees £3,000
Annual Intensive Meeting Travel
Support of NHB and Newbold initiatives Travel

Firm is His promise and His mercy sure

For all intern and new employees to be clear on the values, governance and functions of local churches for Kingdom service and witness and to achieve this through

Activities - Reaching Across
Annual Induction seminars £3,000
Annual Indemnity Insurance £4,000
Orientations Evaluation Travel
Support Conference & Mission Initiatives Travel
New-employee resources £1,000

In God my saviour shall my heart rejoice.

Our intent is for all Elders and Deacons to be valued and trained to share an enriched life for all who are and yet to be friends of the Kingdom and to accomplish this through

Activities - Reaching Across
Provision of ministrations £1,000
Training seminars (missions emphasis) £600
Provision of Elder's Digest £80
Support of Conference and Mission Initiatives Travel Budget

From age to age the same...

For all sponsored students to be encouraged and affirmed to Kingdom service and to accomplish this through

Correspondence with all sponsored students £1,000
Meals with sponsored students and future employees £3,000
Annual Intensive Meeting Travel
Support of NHB and Newbold initiatives Travel