

# British Union Conference

**Budget  
20xx**







**Tell out my soul the  
greatness of the Lord**

**Jerusalem,  
Jerusalem.....how often  
would I have gathered  
thy children together....**



# Tell out my soul:

# Luke 1:46-55

Tell out, my soul, the greatness of the Lord!  
Unnumbered blessings give my spirit voice;  
tender to me the promise of his word;  
in God my Saviour shall my heart rejoice.

Tell out, my soul, the greatness of his Name!  
Make known his might, the deeds his arm has done;  
his mercy sure, from age to age to same;  
his holy Name--the Lord, the Mighty One.

Tell out, my soul, the greatness of his might!  
Powers and dominions lay their glory by.  
Proud hearts and stubborn wills are put to flight,  
the hungry fed, the humble lifted high.

Tell out, my soul, the glories of his word!  
Firm is his promise, and his mercy sure.  
Tell out, my soul, the greatness of the Lord  
to children's children and for evermore!

The 2014 BUC Budget is tied together by several themes:

**1: GC Mission statement to "Tell the World"**

**2: GC Operational Means "Reach up, out, across"**

**3: Mission to the Cities**

**4: The Hymn: AH31**

**Tell out my soul which is base on the song of Mary from Luke 1**

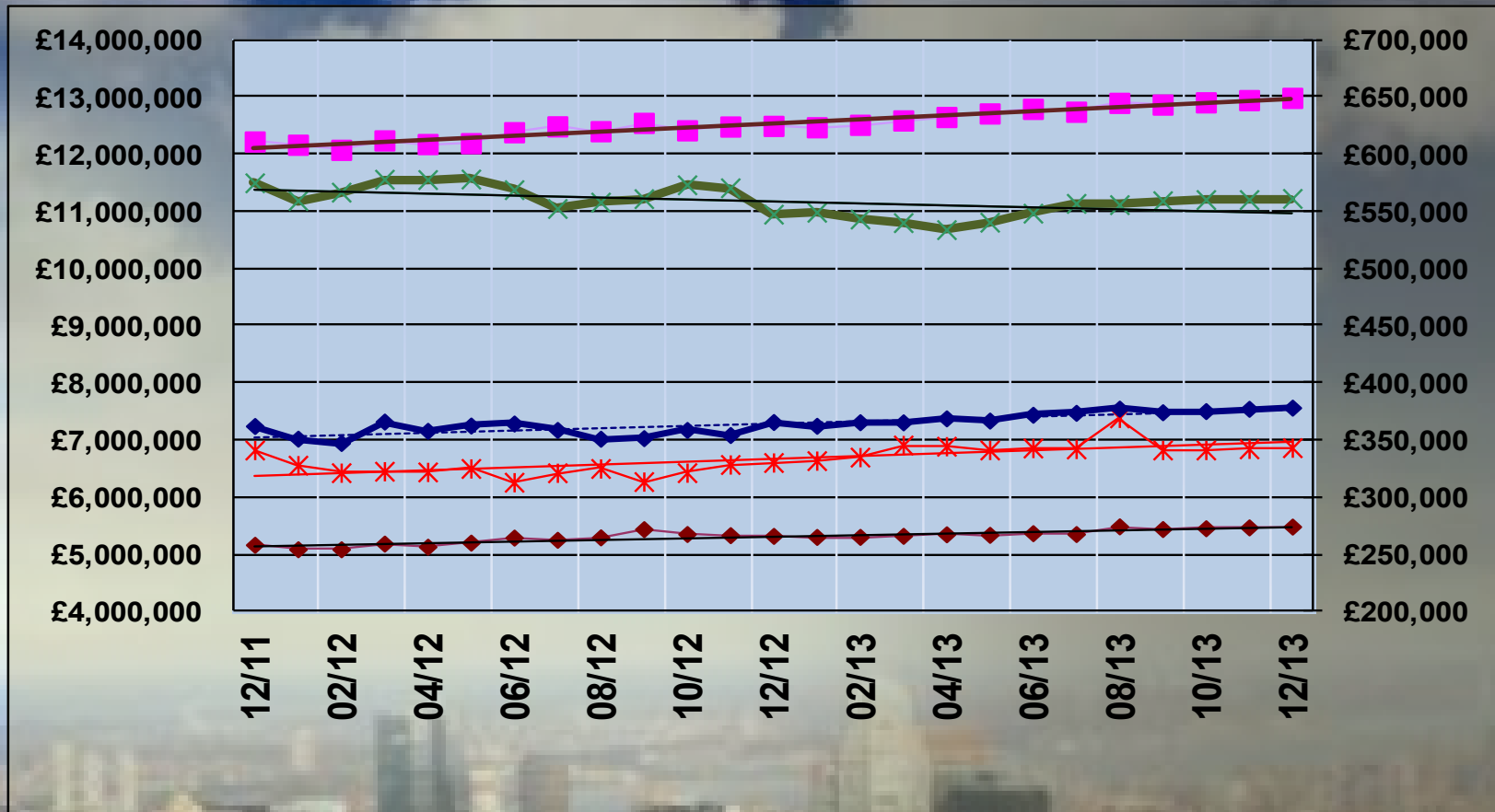


# Unnumbered blessings give my spirit voice



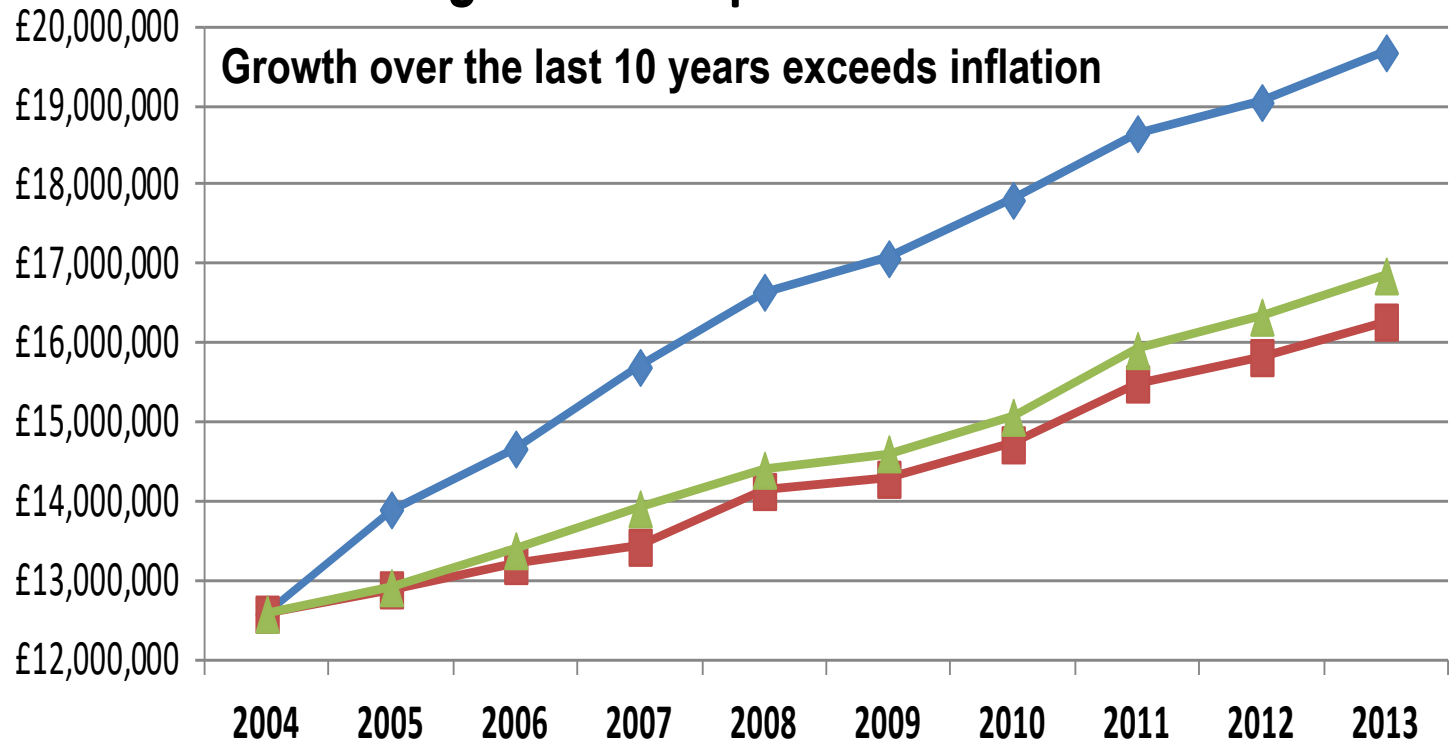
**Underlying growth 3.6%**  
**Total Projected for 2014**  
**December forecast £19.74m**  
**Tithe budget £20.14m**

# Tender to me the promise of his Word



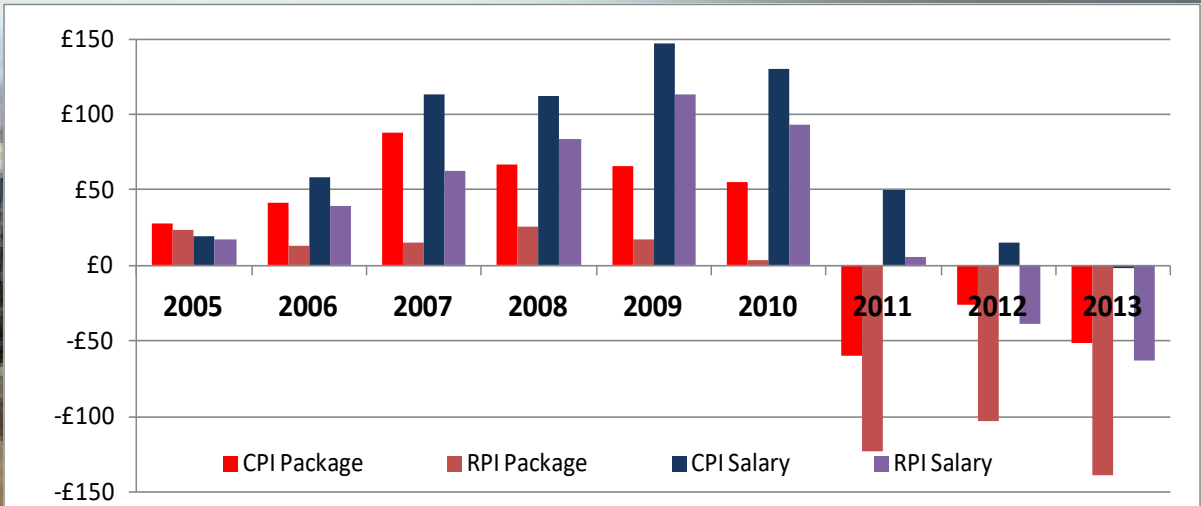
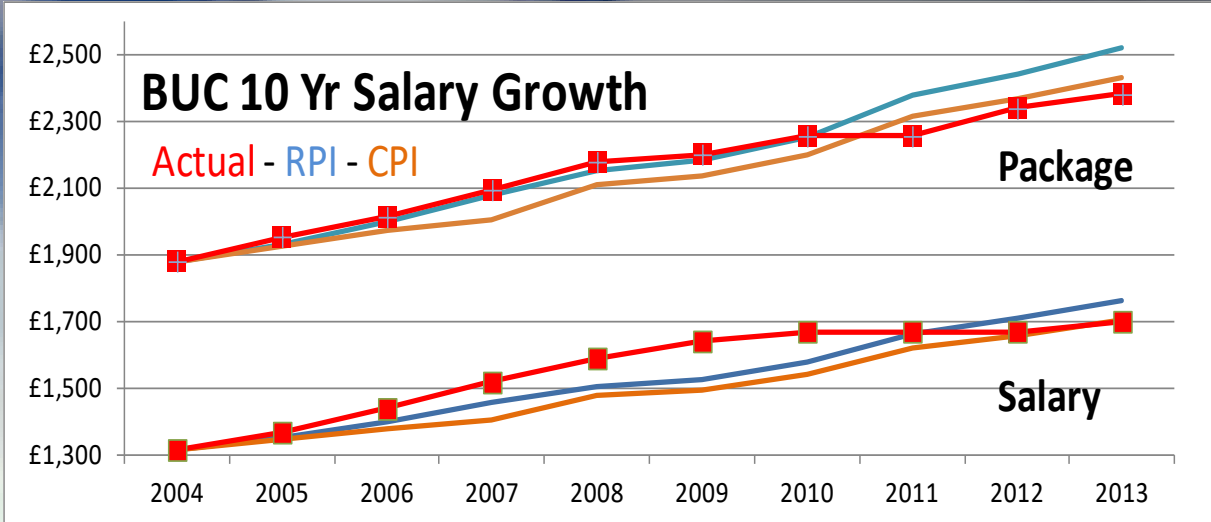
SEC	NEC	WM	SM	IM
£13.448m	£5.655m	£350k	£392k	£566k

# Tithe growth compared to RPI & CPI from 2004



**“In God my Saviour shall  
my heart rejoice”**





**Salary Factor  
increase 2.6%  
£1,700 to £1,745**





# Operational Process: The Remuneration Committee Expressing: The greatness of His name



After full consideration of the national financial climate, the financial performance of the church.

The Remuneration and Allowances committee considered the frailty of the church economy and the motivation of the work force.

Recommend that Salaries be kept in touch with inflation excessive thus settled on 2.6%

## Observations

Increase to October	4.3%
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Core workers have had 1.4% over 3 years, recommended	2.6%
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Benchmark inflation in September was	2.7%
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Salary Factor from	£1,700
to:	£1,745

Professional Package	£2,380
to:	£2,443

# The British Union expresses the greatness of the Lord through the church to society in the British Isles:



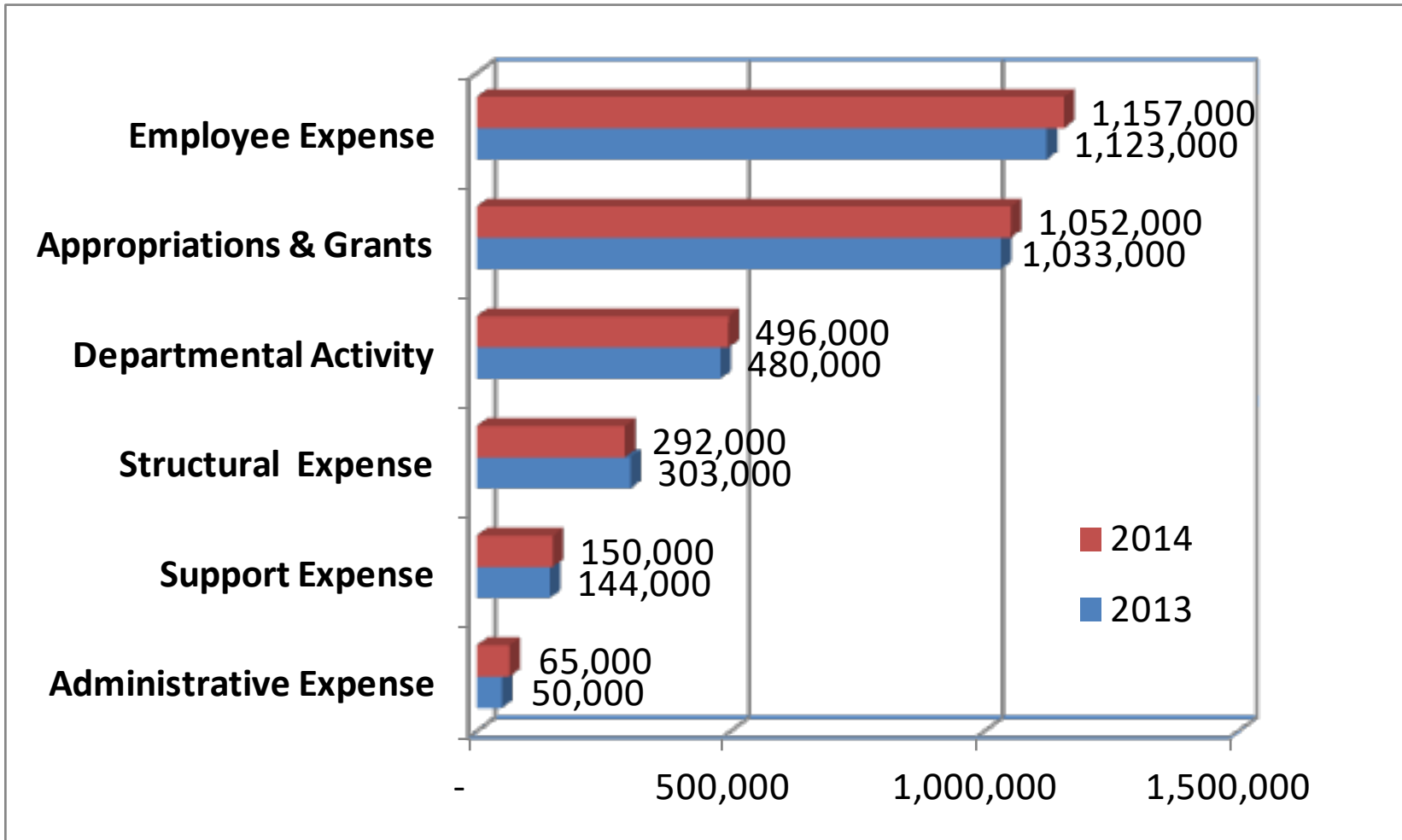
- i) Leadership and Governance
- ii) Administrative Support
- iii) Professional / Departmental Development
- iv) Financial Support
- v) Pastoral Participation
- vi) Resource Supply

Accountability: BUC Exec  
Monthly & Annual Reports

BUC Retained Tithe	£2,600,000
Other Income	£570,000
Grants Distributed	-£1,052,000
Operational Income:	£2,160,000
Employee Expense	£1,157,000
Department Application	£496,000
Administering the Charity	£65,000
Office Support Cost	£150,000
Structural Expense	£131,000
Depreciation	£140,000
Operational Expense	£2,160,000

# His mercy sure....

## Comparative Expense Proportions 2013 vs 2014





# Make known his might, the deeds his arm has done:

**The British Union appoints staff  
and officers to fulfil duties:**

- i) Leadership and Governance Support**
- ii) Administrative Support**
- iii) Departmental Development**
- iv) Distribution of Resources**
- v) Pastoral Participation**

**Proportion of Budget: 35%**

**2.6% increase in rates**

**Accountability: Remuneration  
Committee & BUC Executive**

Salary Allocation	%	Value
Leadership	4	46,300
Governance	7	81,000
Administration	18	208,300
Human Resources	6	69,400
Resource Accounting	7	81,000
Maintenance	7	81,000
Pastoral Service	13	150,400
Member Development	18	208,300
Public Service	4	46,300
Public Witness	16	185,100
Inclusive Benefit Cost	100	£1,157,000



Expressing the greatness of the Lord for those who have served:

# The retirement plan



Proportion of Budget: 8.5%

Accountability: BUC Exec and Retirement Trustees

The British Union supports the SDA Retirement Plan who serve 348 Current Pensioners, 242 with deferred service and 350 currently Active.

- i) Leadership and Governance Support
- ii) Administrative Support HR Records in Secretariat
- iii) Payroll & Accounting Support in Treasury
- iv) Financial Support
- v) Chaplaincy / Newsletter

<b>Tithe</b>	<b>£20.14m</b>
Conference tithe to service the Pension Deficit 9%	£1,812,600
BUC Tithe to service the Pension Deficit 9%	£181,260
Contribution for Active Pensioners by the BUC	£89,000
Reversion of Pension Tithe to Conferences not accrued in SDA Plan	-£152,000
Provision of 15 Funeral Allowances & £1222.5	£18,400
Maintenance of Non-Plan former Members in USA/Australia/Canada	£80,000
Chaplain	£7,500



# Support for Retirement Homes

From age to age the same.....



The British Union owns:

Sheepcote Villas, Coniston House,  
2 Retirement Houses. Some are held on life-time lease, with monthly maintenance payments, others are held on a rental basis. The BUC must use maintenance funds for maintenance.



## RETIREMENT HOMES

Capital Income	40%
Amortised Lease	
Maintenance Income	£7,200
Rental Income	£10,000
Insurance / Home Care Costs	
Proportion of Budget Accountability BUC/SDAA	1%
Maintenance Costs	£40,000
As required	

**Powers and  
Dominions  
their glory  
by**

**Our  
Agencies  
2014**



**Tell out my soul,  
the greatness of his might!  
With world partners:**



Tithe	£20,014,000
Tithe from Conferences (5+2)%	£1,409,800
Tithe from BUC 10%	£201,400
Reversion for Evangelism (15% )	-£302,100
Appropriation for Global Evang.	-£200,000

**The British Union supports the Trans  
European Division / GC, and is supported by  
them:**



# ADRA- “the hungry fed, the humble lifted high”



ADRA Sources	2013	2014
ADRA-UK Appeal via Members	<b>539,134</b>	<b>550,000</b>
Direct Donations	<b>197,074</b>	<b>250,000</b>
European Union & UK - Development	<b>896,051</b>	<b>900,000</b>
Legacies from	<b>20,000</b>	
BUC Tithe Support	<b>12,000</b>	<b>12,000</b>
Development & Relief causes	<b>1,093,125</b>	<b>1,150,000</b>



# ADRA- “the hungry fed the humble lifted high”



His mercy  
sure



# Adventist Discovery Centre

## The glories of his word!



1000's correspondence lessons,  
internet pastor, free bible  
program, prayer ministry  
Accountability ADC Committee



**TED Evangelism  
Reversion Fund**

**£153,000**

Total Budget

£262,000

Administration

10%

Member Development

10%

Public Witness

70%

Leadership &  
Governance

6%

Maintenance

4%

Proportion of BUC  
Budget

4.5%

Staff of 5 persons



# Missions: Ireland, Scotland Wales Powers and dominions lay their glory by:



From TED	£200,000
To SEC	£84,000
To NEC	£51,000
To IM	£135,000
To SM	£117,000
To WM	£117,000



Proportion of Budget:  
6%  
Accountability:  
Conference Committees.

The British Union supports the  
Conferences:

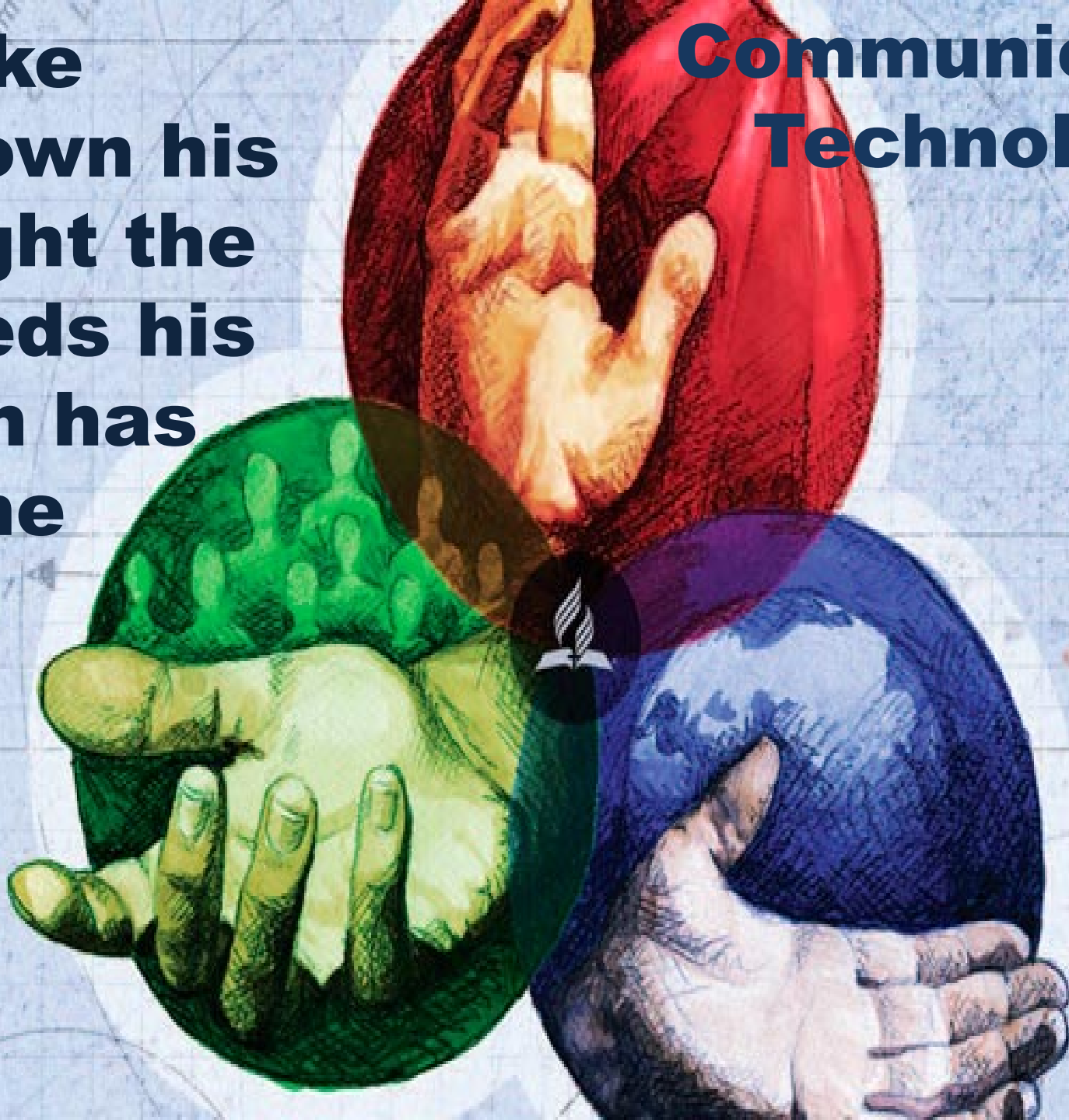
- i) Leadership and Governance Support
- ii) Departmental Development
- iii) Financial Support
- iv) Pastoral Participation
- v) Coordinated & Shared Services





**Make  
known his  
might the  
deeds his  
arm has  
done**

**Communication  
Technology &  
Media  
2014**





# THE JOURNEY

by Victor Hulbert

Communication	Dept
Directory Listings	£500
Printed Material & Resources	£8,000
Promotional & Photographic	£2,500
Media Training	£3,000
Total	£14,000

The British Union develops Public Presence through

- i) Leadership
- ii) Website & Press Development
- iii) Departmental Development
- iv) Financial Support

Accountability:  
ADCOM & BUC Exec

# The greatness of his name



Debbie Higgins - Director, C S Lewis Study Centre

## Active presence & belief clarity through Webcast

The British Union offers

- i) Financial Support
- ii) Pastoral & Member Participation
- iii) Partnership with TED / SEC



MEDIA	
Adventist 'Apps' Production	£5,000
Sky Dream – Weekly Broadcast	£15,000
Special Productions – Church Awareness	2,500
Hope Channel Europe – Live Stream	£4,500
Hardware & Software	£2,500
51 Weekly Interview	£9,000
Special Broadcasts	£2,500
“Open Secret” Special Production	£10,000
<b>Total</b>	<b>£48,500</b>



# Tell out, my soul, the greatness of his might! - through WWW

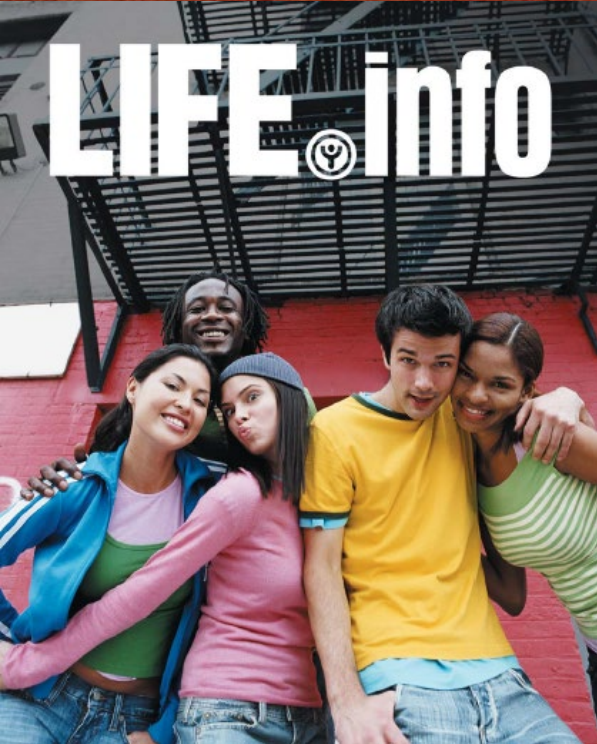




Journal of the Seventh-day Adventist Church in the United Kingdom and Ireland

# Messenger

**LIFE info**



Sharing the mercy and actions of God and his people throughout the British Union

Tell Out My Soul the Wonders of His Word

## STANBOROUGH PRESS SERVICES

The Messenger	£50,000
Adventist Review	£6,600
Life.info Magazine	£6,600
Focus Magazine	£6,600
Encounter Magazine	£4,000
Power of 35,000	£30,000

**To Children's  
Children and  
for ever  
more**

**Education  
& Schools  
2014**



# Tender to me...the promise of his word



The British Union supports Education

- i) Leadership and Governance
- ii) Administrative Support
- iii) Departmental Development
- iv) Financial Support



Accountability: Education Board,  
School Boards, ADCOM Contribution  
BUC 50% SEC 35% NEC 15%

**Educational Excellence  
and Adventist  
foundation in Schools**

School Governor Training	£2,000
Head Teacher Development	£7,000
Teacher In Service Training	£4,000
Departmental Resource	£2,000
TED 5 Year Adventist Ethos Conference	£6,500
Promotion of Adventist Education Literature	£1,500
Encounter Bible Teaching Program	£2,000
Monitoring Schools AAA	£1,000
Performance Management	£2,000
Total	£27,000



The provision of Theological Education & Adventist grounding to prepare students for Pastoral & Church Leadership.



**NEWBOLD  
COLLEGE**  
OF HIGHER EDUCATION



Proportion of Budget: 7.8%  
Students 286 (201 Full Time Equivalents)

Accountability: Newbold College Board & TED.

Tithe 1% of BUC Budget	201,400
Student Grants	40,000
Conference Grants 1.6%	322,000
College Staff & Community contribute to the system – approx:	300,000



“His mercy sure -  
from age to age  
the same”



**NEWBOLD  
COLLEGE**  
OF HIGHER EDUCATION

## British Union support

- i) Leadership and Governance
- ii) Financial Appropriation
- iii) Student Grants
- iv) Property Lease
- v) Pension Services
- vi) Student Contact

286 Students & 27 Graduates  
Enrolment has strengthened in  
Theology, Arts & English

New Residential Course: Certificate  
in Wellness – To prepare local  
church leaders to be health  
educators





# Providing Adventist education to Adventist / Children in the Home Community

## The British Union supports the Primary School:

- i) Leadership and Governance Support
- ii) Infrastructural Support
- iii) Grounds Maintenance
- iv) Financial Support
- v) Professional Development & Training
- vi) Monitoring & Evaluation

Proportion of Budget: 3%

Staff – Approx 12

Pupils 125

Accountability: Primary

School Board.

## STANBOROUGH PRIMARY SCHOOL

Tithe Funds	£96,000
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Grants Support 25% matching funds for Adventist Children	£20,000
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Additional Infrastructure	£10,000
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75 Pupils from North  
West Counties

Annual Expense Budget	£766,000
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**Creating faith leaders  
Secondary Education to  
Adventists / Christians in SE  
England and those able to  
take advantage of boarding  
facilities.**

**Proportion of Budget: 10%  
Students 90 Staff +/- 25  
International Lang Stud +/-  
1500 – in 7 day groups.**



**Stanborough School**

God Is The Master Of Our School

<b>Total Expense Budget</b>	<b>£1.6m</b>
Appropriation – Tithe & Non Tithe	£314,000
Student Support	£20,000

Accountability – School Board



**Tell out my  
soul the  
greatness  
of the Lord**

**Ministry  
2014**







# **REACH UP, REACH OUT, REACH ACROSS, REACH IN TELL THE WORLD**

## **Purpose/Vision of the Ministerial department [Including Sabbath School]**

To equip, inspire and support the  
Up reach - worship,  
Out reach - witness,  
Across reach - welcome  
In reach - wisdom  
of the ministerial workforce in the  
British Union.

**Llewellyn Edwards  
Brighton Kavaloh  
Ministerial Association  
Sabbath School**





# Tell out my soul the greatness of the Lord

For all **pastors** to be inspired, fulfilled, supported, resourced and so effective as spokespeople for the Kingdom of Heaven to their communities and churches. To accomplish this through:



ACTIVITY	COST
Triennial Conference [Hayes Centre 18-21 February 2014] – Taste & See - Salt & Light	£40,000
Provision of Literature, Tracts Magazines etc	£3,000
Sabbath School Materials	£2,000
Affirming Ministries for Pastors & Churches	£1,000
Missions Leadership Training Workshop	£600
Pastoral Home visits & social events	£3,000

## Developing Pastors



# In God my saviour shall my heart rejoice.

Our intent is for all **Elders and Deacons** to be valued and trained to share an enriched life for all who are and are yet to be friends of the Kingdom and to accomplish this through



## ACTIVITIES – REACHING ACROSS

## COST

Provision of resources

300

Training seminars [Missions emphasis]

600

Provision of 'Elder's Digest'

550

Support of Conference and Mission initiatives

Travel  
Budget





# Firm is His promise and His mercy sure

For all **interns and new employees** to be clear on the values, governance and functions of local churches for Kingdom service and witness and to achieve this through



ACTIVITIES – REACHING ACROSS	COST
Annual Induction seminars	£3,000
Annual Interns Retreat	£4,000
Ordination Evaluations	Travel
Support Conference & Mission initiatives	Travel
New employee resources	£1,500



# From age to age the same...

For all sponsored **students** to be encouraged and affirmed to Kingdom service and to accomplish this through



<b>Correspondence with all sponsored students</b>	<b>£100</b>
Meals with sponsored students and future employees	£1,000
Annual Interviews	Travel
Support of MinTAC and Newbold initiatives	Travel

**In God my  
saviour  
shall my  
heart  
rejoice**

**Women's  
Ministry  
2014**





# Women's Ministry

8,200

Women of Virtue programme 3,000

WM Devotionals 2,000

TED Women's Retreat 1,000

BUC Women's Ministries Conference 1,000

Evangelism resources 500

Resources for training, development & nurture 500

Women's Ministries Toolkit 200

# WOMEN IN MINISTRY TO CHURCH, FAMILY & COMMUNITY

*Sharon Platt-McDonald*



# WOMEN IN EVANGELISM

## PREACHING, & TEACHING

Encouraging **spiritual growth**  
through the declaration of  
God's word.



- BUC Women's Ministries devotional ***Light On The Path volume 1 & 2*** £2,000
- ***Reflection series*** leaflets £200
- ***Women of Virtue*** course book & resourced based on The Virtuous Woman of Proverbs 31 £2,000

**PUBLICATIONS**





# REACH OUT

Addressing Women's issues, emotionally, socially & spiritually

## ABUSE PREVENTION

- Abuse prevention training
- Annual Abused prevention day for churches globally
- Abuse prevention resources
- Emotional wellbeing resources

## RECLAIMING FORMER MEMBERS, NURTURE & MINISTRY

- BUC Woman's Ministries Devotional **£2000**
- Evangelism resources for women **£500**
- Letsconnect website
- Women's Ministries Day conference **£1000**

**enditnow**<sup>®</sup>

Adventists Say No to Violence Against Women





# REACH ACROSS



## Nurture and support

### SUPPORTING WOMEN & FAMILIES

- Ministry to women as wives, mothers, singles and carers.
- Resources equipping women in their varied roles



### RESOURCES / EVENTS FOR CHURCH & COMMUNITY

- Women's Ministries Toolkit **£200**
- Greetings cards of Hope & Healing **£300**
- Women's resources for nurture **£200**





# REACH IN

## EQUIPING WOMEN MINISTRIES LEADERS

### PROGRAMMES DEVELOPMENT

- *Women of Virtue* programme launch & rollout of course material  
**£1000**

### TRAINING INITIATIVES

- Leadership development & training day conference  
**£1000**
- Resources for training - **£300**

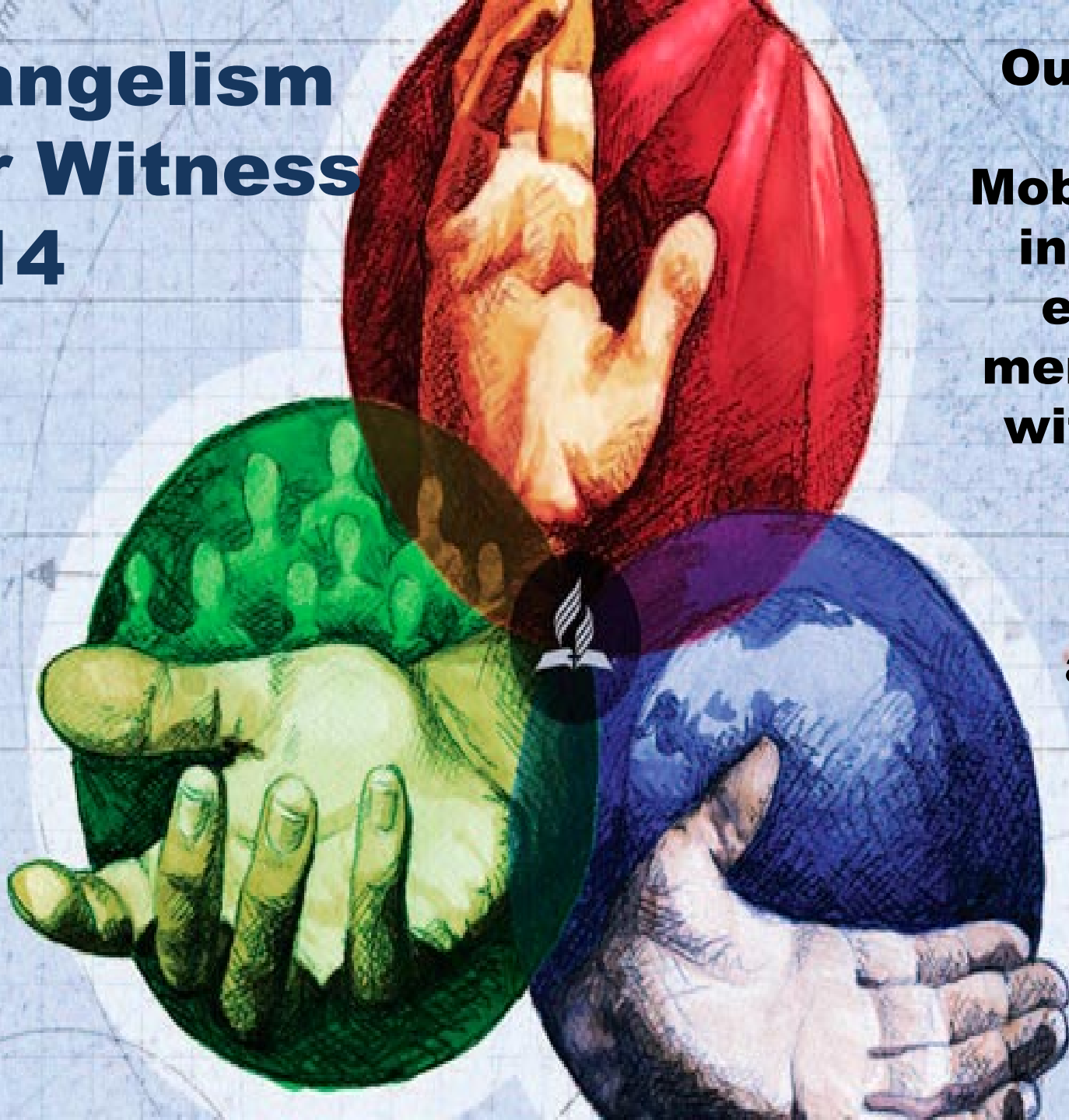


# **Evangelism Our Witness 2014**

**Our vision :**

**Mobilising &  
inclusively  
equipping  
members to  
witness for  
Christ**

**one life  
at a time**







# The greatness of his might!



## 2013 Mission Review

Training and nurturing missions  
Creating opportunities for the mission

Introducing the Evangelism Cycle  
Subsidising the mission members training

Nurturing of Ministers in the core area of Evangelism

Focusing on an inclusive approach to the work



## 2014 Budget Needs

Visitation , training, nurturing and Inspiring the attached Missions:-

Training events

Resources

Subsidies for Events

Mission to the Cities

## Event/Action point

Missions Convention & Training Events

Irish, Scottish, Welsh Missions. PM, CP and LD.



# The humble lifted high



## 2014 Budget Needs

- Offer Continuing Professional Development for ministers covering a two year cycle of topics
- Film the session there by providing a lasting resource for ministers and Laity
- Provide means for attendee.
- Creating a culture of learning environment for Ministry
- Enlisting the services of professional, paid and voluntary practitioners to facilitate learning.



**BUTREC**

*Reaching one life at a time*

## 2013 BUTREC Review

- 2013 a pilot training program established for minister to engage in Continuing Professional Development (CPD) programme
- 26 Seminars were conducted
- On average 8 ministers attended the sessions
- Planes are in place for us to be accredited to the GC CPD

Event/Action point	Cost
Recording	6,000
Food	2,000
Resources	1,000
Services	1,000



# Tell out, my soul, the greatness of his might!



## 2014 Budget Needs

- Production of a Church Growth Strategy
- Stimulating existing churches to grow
- Training and development of Church Planters
- Support for TED spiritual, retreat, nurturing new and existing Church Planters
- Revitalising existing dysfunctional Churches
- Encouraging a community friendly Church environment in the local Church

## 2013 Church Growth Review

- Support of Church Growth across the territory
- The department conducted a one week Seminar 12 members were trained. Offered 2 seminars under BUTREC
- Financial support to NEC and SEC for the NCD Training
- Visitation of Church Plant initiatives (7 plants visited).
- Teaching the principles of LIFE development to facilitate a more effective approach to evangelism similar to Friendship evangelism.
- Motivating churches to be user friendly and productive

Event/Action point	Cost
BUC Church Growth Strategy	1,000
Support for Dysfunctional Churches	1,000
Church Planters Training (NCD, Seeds, etc)	1,000
TED Great Commission Festival	4,000

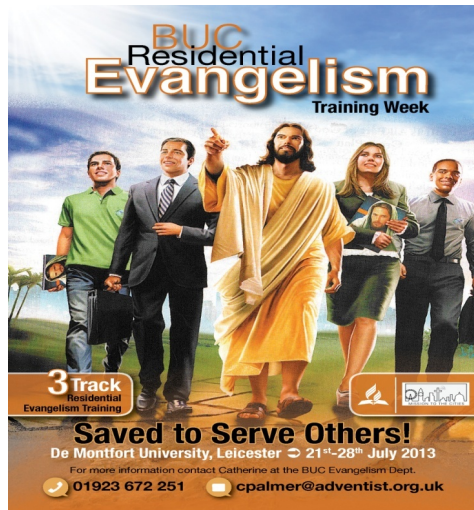




# Tell out, my soul, the greatness of his might!

## 2013 Personal Ministries Review

- Coordination of the PM Work, across the BUC
- The department develops and support for crucial areas like; interest coordinators training, Share Him, National Lay Bible workers convention.
- Training across the entities: Over four major training events were held across the BUC, including the training carried out in the local 23 training sessions conducted in the local church approximately 1,426 members were exposed to our training
- The Power of 35,000 initiative continues to receive 90% support from our membership while exposing members to Christian service



## 2014 Budget Needs

- Equipping and engaging our members for service
- Re-emphasising our Core Beliefs
- Discipleship of Ministers, Laity, and Youth
- Providing resources to develop new and exiting members.
- Subsidising training events
- Encouraging the members to be involved in service

Event/Action point	Cost
Core of Adventism	3,500
Evangelism Area Coordinators Resources	1,000
BUC Evangelism Training	3,000
National Lay Bible workers Convention	4,500
Go UK 2014	2,000
Share Him Resources	1,500



# Tell out, my soul, the greatness of his might!



## 2014 Budget Needs

- Equipping and engaging our members to reach the Postmodern and secular mind
- Re-telling of our Core Beliefs
- Promotion of LD Principles
- Providing new resources
- Subsidising training events
- Exploring new opportunities to reach the Postmodern and un Churched

## 2013 LIFE development review

- The Coordination of the LIFE development and Ministry to the Postmodern, across the BUC
- 18 churches benefited from seminars that helped them to run church using some of the LD principals
- Currently we have 27 Pastors/Churches who are actively developing LD Principals and contextualising them, The Milton Keynes project Love in Action is a good example of a community missional approach that we are subsidising.

Event/Action point	Cost
LIFE development Retreat/Coordinating	2,000
Ministry to the Postmodern	2,000
LD promotional events	1,000



# Tell out, my soul, the greatness of his might!



## 2014 Budget Needs

- Training members in the skill of evangelism
- Revisiting the Evangelism Cycle
- Preparatory meetings and training for Mission to the Cities 2014.
- Development of evangelism resources
- Modelling best practice in Evangelism
- Union wide literature distribution

## 2013 Evangelism Review

- The department models evangelism by conducting two new evangelistic reaping events, Smethwick and Bedford
- We worked with 23 churches across the Union.
- Trained 45 Ministers and 28 Lay members to engage in MTTC in March
- Promoted and supported the TED MTTC Field School in October
- We also conducted a evangelism training week in Leicester in July

Event/Action point	Cost
Outreach (Directors programme)	2,000
Subsidies for Special Evangelistic Endeavours	1,000
Mission to the Cities (Field School support)	5,000
Resources, development of tracks, Bible Studies, etc.	2,000
Union wide literature distribution days (Power of 35,000 etc.)	35,000





# Tell out, my soul, the greatness of his might!



## 2013 Literature Evangelism Review

- The revitalisation of the Literature Work is growing with a passion
- Four major training events were held in 2013
- 18 individuals have now completed their training, 16 individuals have started the new training course on the GC approved, Literature Ministries Seminary course
- Support for LE fraternal and the coordination of the work
- Introduction of new areas of the work like the “Student Programme” seems to hold a “promissory note” for the LE work
- LE were encouraged to be creative in the way they sold their resources

## 2014 Budget Needs

- Envisioning the Literature and Publishing work
- Equipping and engaging LE's to function correctly
- Re-telling of our Core Beliefs
- Production of new resources
- Subsidising training events
- Designing a programme for youth engagement in the LE work

Event/Action point	Cost
Monthly, Training and Coordinating Meetings	1,500
LE Training Weekends and Day of Fellowship	4,500
Resource for LE Basic stock distribution	2,000
Nurture of NEC and SEC Publishing Director	2,000
Strategy to develop trained LE to be functional e.g. “Student programme”	2,000



# Tell out, my soul, the greatness of his might!

## Directors training needs

Adventist Ministries Convention	1,500
Hampton University Ministers evangelism conference	1,500
Additional training (management , writing and presentation skills)	1,000

## Operational needs

Operational requirements for the department.  
 Coordination of various committee  
 Expenses for meetings  
 Resourcing the department

## Directors training needs

Equipping, exposing and nurturing the director to effectively deliver quality service to the department

## Event/Action point

Evangelism Forum: meetings resources	750
PM, CP, MR and LD Coordinating meeting	1,500
BUCTREC Meetings and recording	4,500
Expense for other meetings	1,000
Promotional & subscription	600
Department resources, books gadgets	1,000
Miscellaneous	500



# Firm is His promise...



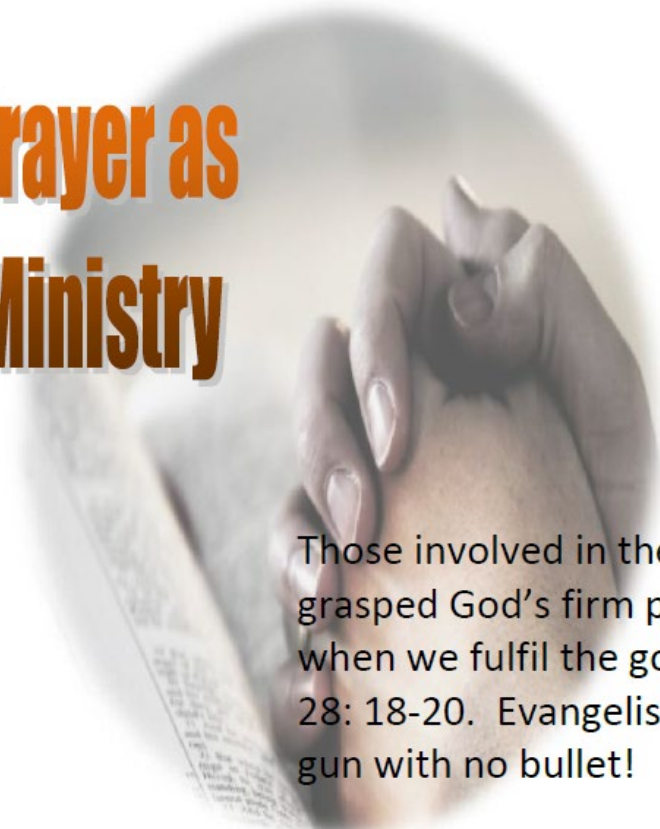
MISSION TO THE CITIES  
*Mission to the Cities*  
*My Prayer Ministry*

I am praying regularly for:

- 1 .....
- 2 .....
- 3 .....
- 4 .....
- 5 .....

That they commit their lives to Jesus  
*"I urge, then, first of all, that requests, intercession and thanksgiving be made for everyone. This is good and pleases God our Saviour*

## Prayer as Ministry



Those involved in the Mission in the Cities have grasped God's firm promise that He is with us when we fulfil the gospel commission, Matthew 28: 18-20. Evangelism without prayer is like a gun with no bullet!

**The BUC Sponsor's main focus in 2013 was preparing the Mission in the Cities materials eg Member's Prayer Card, Neighbourhood Prayer Watch outreach Psalm card. To help the pastors involved in this evangelism they received the BUC prayer manual 'Prayer as Ministry'.**



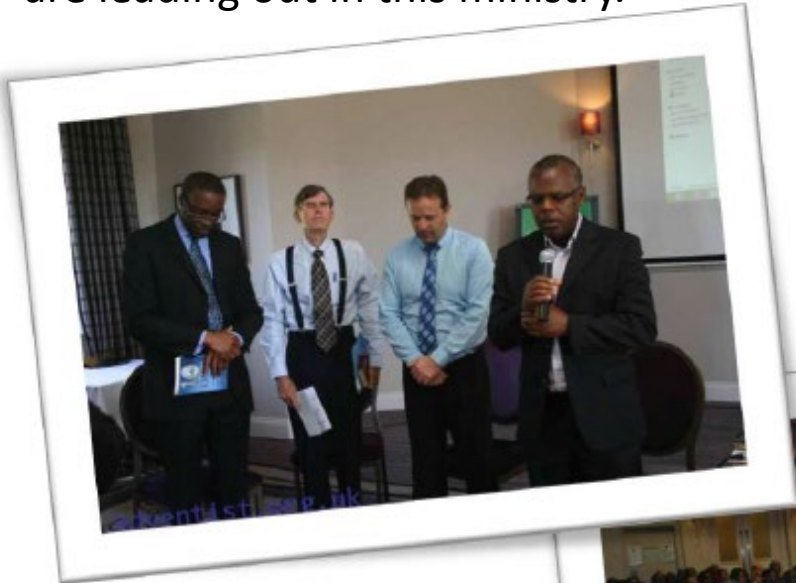


# Prayer Ministry – Firm is his promise

The sponsor's role includes; answering the prayer requests that come through the BUC website, preparing the weekly BUC office foyer prayer focus and the prayer corner in the board room besides working with those across the BUC who are leading out in this ministry.



**Thank-you – with every blessing for a well earned retirement**



<b>Prayer Ministry Budget</b>	<b>£1,000</b>
Grants	500
Evangelism	500

**To Children's  
Children and  
for Evermore**

**Youth  
Ministries  
Budget  
2014**





# Learners preparing for service through e-clubs

E - Clubs	Rationale
<p>To make Adventurer and Pathfinder clubs more accessible to all, by providing online coursework and awards/honours so every young person can be a member of a youth club and benefit from family run activities and attend regional and national camps and events</p>	<p>Many churches do not have enough children or leaders to resource the wide range of learning experiences available. This has the effect of excluding young people from enrichment events more generally available.</p> <p>Cost £3,000</p>





# Community Service

## YES – Youth Engaged in Service

Develop habits of service in our youth through participating in local church community improvement projects that are altruistically engaged

Cost £3,000



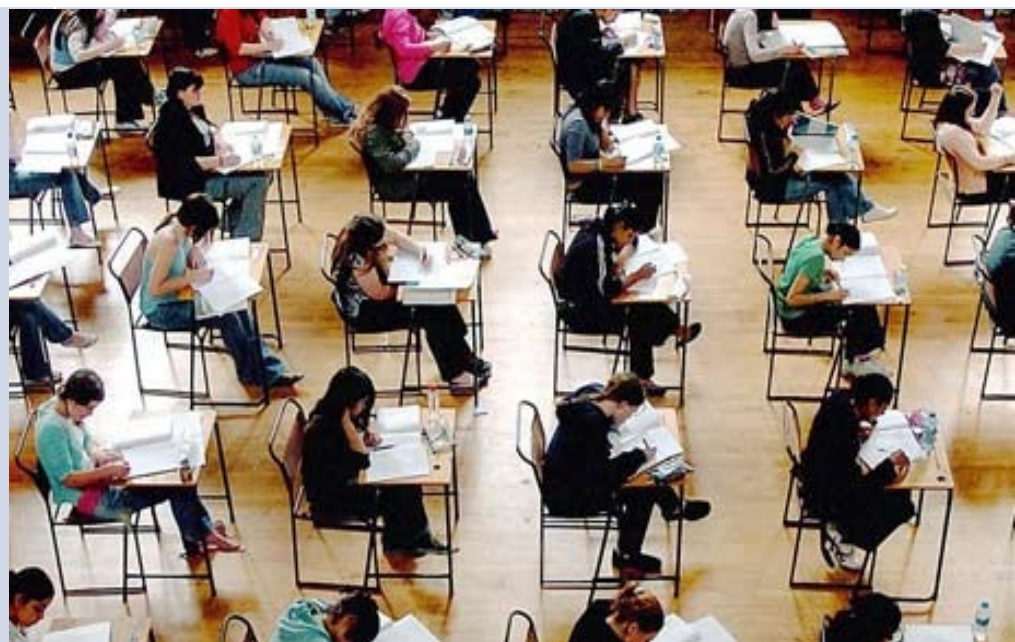


# Transitioning from School to Uni - Work

1, 2, 3:16

School Leavers Camp £7,000

Celebrate Achievement  
Learn Career options  
Life Skills  
Life Planning  
Church Connectedness  
Keeping Jesus at the







# Pathfinder Camporee's OMMEN & OSHKOSH Heritage tour - £12,000

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## FOREVER FAITHFUL

**August 11-16, 2014**

Join over 36,000 Pathfinders from over 60 countries for the largest six-day Adventist Youth Event in the world.

Stay up to date on what is developing with the 2014 Camporee by signing up for the Forever Faithful newsletter. The main benefit is that you will always be kept up-to-date with the most current information, helping you plan more easily for the event.







# Facilitating Aspiration

**Student  
Professional  
Mentoring**

**Rationale  
Widening Horizons**

ASI to provide career, study and vocational exposure to help Adventist students.

Young people need help and direction in their career choice, and awareness of the opportunities available..

Cost £1,000  
Target age: 16 - 25





# Churches of Refuge

[www.churchofrefuge.eu](http://www.churchofrefuge.eu)

The "Church of Refuge" (CORe) initiative is designed to help local communities to develop meaningful youth work where young adults find a warm welcome and refuge .

Providing a refuge is a core value of the Bible, the cities of refuge in the Old Testament are a witness to this (Deut 19). These were cities where safety, protection and care could be enjoyed. We want our churches to offer the same today.







# Global youth day at the start of youth week of prayer

A GC Youth Ministries initiative to encourage action alongside of prayer.

Becoming the sermon in action.  
Cost £1,000







# Pathfinder Leadership skills



**Developing the skills of Pathfinder Leaders Nationally to enable them to contribute safely to Camps and Outdoor activities. This in concert with Leaders throughout the Division - £4,000**

# The greatness of the Lord to children's children and for evermore!



Total Youth Budget	40,000
E Clubs	3,000
Student Mentoring	1,000
Youth Engaged in Service	3,000
Church of Refuge	1,000
Global Youth Day	1,000
Pathfinder Leaders Skills	4,000
School leavers Camp	7,000
TED Camporee - Ommen	7,000
CYE Camporee - Oshkosh	5,000
Pathfinder Heritage Tour	2,000
Supplementary Materials	6,000



# The greatness of the Lord to children

## Training

- The BUC director is responsible for training the new Conference Directors and Mission Sponsors.



*Pat Eastwood,  
new Welsh  
Mission Sponsor*

- The department committees are 3 times a year and usually last all day so that there is time for training/sharing.



**In 2013 the focus was on training and resourcing leaders, especially in the Missions, so that the greatness of the Lord could be passed on down the generations. A major theme that ran throughout the training was how children nurtured in the Lord can help the home become a centre for evangelism. The following brief overview shares some ways this was done.**





# Reaching children by nurturing them for the Lord and preparing them to share their faith.

**Write in your mission box how you will share Jesus**

Sing about your love for Jesus...

Share a Bible, Book or DVD

Be a Prayer Hero

Contact Money to help others

Invite Friends to Church

My mission is to \_\_\_\_\_

**Jesus give me courage to share your Love**

Due to KID now covering more age groups, its advertising leaflet is out of date and must be redesigned and printed.

2014 Children's Ministry Budget	£6,800
Training & Resource Materials	£1,300
Kidz / Messy Church	£4,000
Advisory Meetings	£1,500

Messy Church is one of the best ways families who have gone through KID can share their faith with non-member families.

**Powers and  
Dominions  
their glory  
by**

**Joy in  
our duty  
to the  
Disabled  
people  
2014**



# DISABILITY AWARENESS

*Sharon Platt-McDonald*

2014 BUC DEPARTMENTAL BUDGET **£5000**

## ACCESS FOR ALL

*“his mercy sure, from age to age to same”*

### Departmental Objective:

“To ensure that every person, whether able-bodied, with a disability, physically or mentally challenged, or with any other special needs, feel a part of our church family and able to contribute in a way that is meaningful to them”.





# DISABILITY AWARENESS

## DEPARTMENTAL GOAL:

“To create an environment within our churches and communities where individuals feel welcomed and their diverse needs met within the confines of the services and programs that we offer”

## FOSTERING INCLUSION BUILDING TRUST, MEETING NEEDS





# DISABILITY AWARENESS

## *BUC FOCUS FOR 2014*



### ACTIVITIES & PRODUCTS

- **1) Production of resources for Disability Awareness**  
*Disability Awareness pack*  
*Disability Awareness Manual*
  - **2) Raising awareness about disability issues amongst the membership**
  - **3) Partnership working with Adventist Special Needs Association (ASNA)**
  - **4) Facilitating Disability awareness days**
  - **5) Support and training of Special Needs Coordinators**
  - **6) Sharing good practice and updating Coordinators**
  - **7) Monitoring of churches adhering to DDA as it applies to churches**
  - **8) Pursue ongoing financial assistance / sponsorship / contribution**
  - **9) Monitoring efficacy of Special Needs Manual**
  - **10) Celebrating progress**
- Category 1 - Churches working towards an accessible place of worship
- Category 2 - Churches demonstrating measurable outcomes in the ministry to people with disability
  - Category 3 - Churches demonstrating an accepting and welcoming environment for members living with disability

# DISABILITY AWARENESS

DEPARTMENTAL BUDGET FOR 2014

**£5,000**

## Department Activity & Cost

- Disability Awareness Conference **£2,000**
- Circulars to coordinators **£200**
- Resource development for coordinators **£1,100**
- Resource development for department **£1,000**
- Deaf Ministries project **£700**





**Proud  
hearts and  
stubborn  
wills are  
put to  
flight**

**Health  
Ministry  
2014**





# Health Ministry Stubborn Wills – put to flight

SEVENTH-DAY ADVENTIST CHURCH  
BUC HEALTH MINISTRIES DEPARTMENT

Available from the **Adventist Book Centre** 01476 539900

**REACHING THE WHOLE PERSON  
as a Healthful Witness**

HEALTH MINISTRIES RESOURCES FOR 2014	
Health & Nutrition Resources	£500
Health Videos & Equip	£500
School Health	£500
Exhibition Materials	£500
Recipe & Research Cards	£500
Mental Wellness Resources	£500
Chip Materials	£1,000





# Health Ministry Proud Hearts



## COMMUNITY COOKING HUB

2 - day Foundation Healthy Ministry Course  
Sunday 3rd Nov 2013 & Sunday 24th Nov 2013 (full day)

Limited Places: 14 places  
Advanced Application Only

for application form & brochure email:  
[createnutrition@gmail.com](mailto:createnutrition@gmail.com)

Community cooking hubs is a training course designed to equip health ministry leaders and their teams to effectively promote healthy eating through cooking demonstrations in their community.

Watford Town Adventist Church  
1-5 Brixton Road  
Watford  
Hertfordshire  
WD24 4AB



PROGRAMMES / INITIATIVES	FOR 2014
Community Cooking Hubs	£1,000
CREATION Health training for pastors	£3,000
Global Conference on Health & Wellness	£1,000
Newbold Certificate in Health	£10,000
Natural Medicine and Holistic Lifestyle Strategy	£1,000
Child Health Strategy	£1,000
Older Person's Health Strategy	£1,000
Ministry of Healing & Prayer)	£500
Cancer Awareness Development and support groups	£500
<b>TOTAL BUDGET</b>	<b>£23,000</b>





# Health Screening Proud Hearts



CHIP to cut health care costs of employees.





# **Healthful living**

## **10 Objectives**

- ***Co-ordinated Health Ministries in the British Union***
- ***Health Ministries at local level to include the health reform message***
- **Development of health programs within church and community settings**
- **Synergy and whole systems approach to health ministries within local areas**
- **Raised profile of Adventist Health message in the public domain**
- **Development of a health focus for church schools**
- **Development of youth focus in health related church and community programmes**
- **Development of networking for Adventist health professionals and their participation in local and national programmes**
- **Updated department resources**
- **Development of a robust program of Health Education and Training**





# Health Ministry

## Stubborn illness put to flight



**Cancer Symposium**  
*Professor Paul Gyles*  
*Cancer Researcher*  
*food demo on cancer*  
*resilience*

**Marilyn Sadler**  
became a baptised  
Adventist following  
attendance at the CHIP  
programme. At her  
baptism she stated:



***“I would not be standing in this pool today, had I not attended the CHIP programme”***





# Health Ministry – Reaching Out Public Health Awareness

## HEALTH INITIATIVES

- Health expos (adults & children)
- Health screening
- Health boot camp
- Partnership working with Government agencies : D.O.H NHB Blood & Transplant
- NBTA (National BAME Transplant Alliance)
- National Cancer Action Team
- Roll out Health Expo training nationally
- Develop teams of health professionals for screening programmes
- Engage Health Ministries leaders in projects with NHS organisations

## Planned events Feb – July 2014

- **CHIP** (Complete Health Improvement programme) **ongoing**
- **N.E.W.S.T.A.R.T** **02/14**
- **DEPRESSION RECOVERY** **03/14**
- **C.E.L.E.B.R.A.T.I.O.N.S** **04/14**
- **C.R.E.A.T.I.O.N. HEALTH** **05/14**
- **WIN WELLNESS** **Camp Meeting**
- **ADDICTION RECOVERY** **10/14**



*National Cancer Action Team*



# Family Ministries – Dominions lay their glory by

In 2013 the focus was on training and resourcing leaders, especially in the Missions, so that spiritually strong and unselfish, not dominating, relationships could be ‘grown’ for now and eternity. A major theme that ran throughout the training was how to develop such relationships so the home could become a centre for evangelism. The following brief overview shares some ways this was done.

- **Training**



*For the first time the BUC Family Ministries leadership training course took place in the Irish and Scottish Missions. All those who attended the two-weekend course in the Irish Mission graduated. (Picture)*



# Family Ministries – Dominions lay their glory by

- **Programmes**

- Also for the first time a weekend of presentations on marriage and parenting took place in the Welsh Mission with the TED presenters Dr and Mrs Sanches.
- For the second time the BUC ran an Advisory for the Conferences and their teams who cater for couples, singles and men's ministry and the Mission sponsors.
- Support Network for Adventist Parents, led by a lay couple Vickie and Mike Beamish, continue to encourage parents through a quarterly email newsletter and programmes in the churches.

- **Resources**

In response to requested materials the following items were produced:

- Leaflets on being a new parent and looking after the marriages of such parents.
- God made me Sexy Toolbox disc which gives guidance for all ages, including parents and adults, on the right enjoyment of this gift.

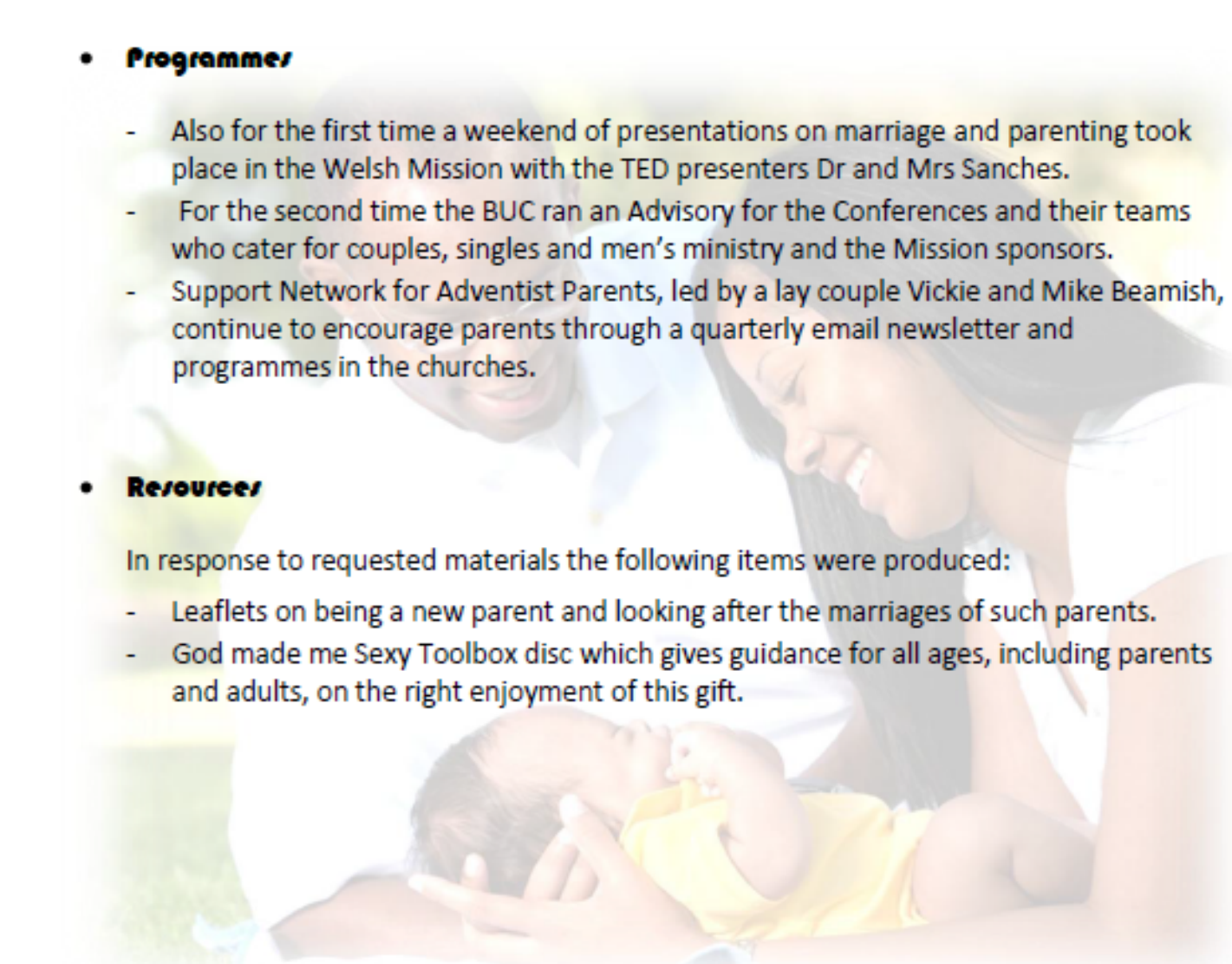
## Family Ministry Budget

Total: £4,600

Programs and  
Training  
Materials  
£3,100

Evangelism to  
Families £900

Support  
Networks  
£900





**Sing GOD a brand-new song!  
Earth and everyone in it, sing!  
Sing to GOD—*worship* GOD!**

**Shout the news of his victory from sea to sea,  
Take the news of his glory to the lost,  
News of his wonders to one and all!**

**For GOD is great, and worth 1,000 Hallelujahs.  
His beauty makes the gods look cheap;  
Pagan gods are mere tatters and rags.**

**GOD made the heavens  
Royal splendour radiates from him,  
A powerful beauty sets him apart.**

**Bravo, GOD, Bravo!  
Everyone join in the great shout: Encore!  
In awe before the beauty,  
In awe before the might.**

**Bring gifts and celebrate,  
Bow before the beauty of GOD,  
Then to your knees—everyone worship!**

**Get the message—  
GOD Rules!**

**He put the world on a firm foundation;  
He treats everyone fair and square.**

**Let's hear it from Sky, with Earth joining in,  
and a huge round of applause from Sea.**

**Let Wilderness turn cartwheels,  
Animals, come dance,  
Put every tree of the forest in the choir**



# **British Union Conference of Seventh-day Adventists – 2014 Budget**



**An extravaganza  
before GOD as –  
He comes,**

**He comes to set  
everything right on  
earth,**

**He comes to treat  
everyone fair.**