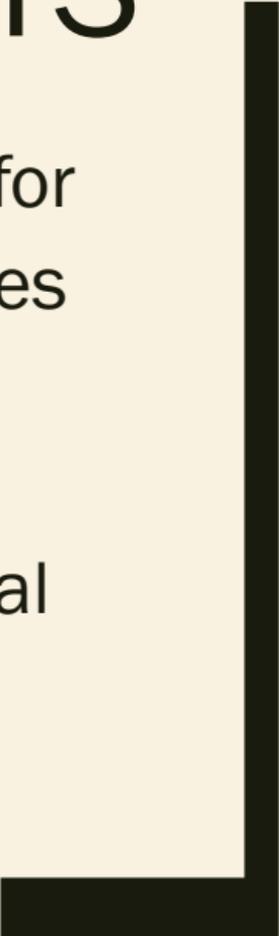




# BUDGETS

Suggestions for  
Mission Values  
& Vitality  
for  
Departmental  
Services



## Motivation:

The following suggestions are not intended to be prescriptive or definitive, rather a starting point from which people begin a conversation. Budget creation often results in dispute about cherished ideas. The object is to ensure that plans genuinely address the mission of the church and its values. They have to be inspiring. They should help us question why we do things. They should take us beyond functional explanations.

For instance: The purpose of 'Depreciation' on property is to engage in inter-generational fairness not just tax avoidance and cost spreading.

# PRESIDENT

- The President needs to plan - enable, constrain and remain accountable.
- While they may have particular programs for which plans and budgets are made, they should be encouraged to plan for their leadership role.

## MISSION

To coordinate and unite members, personnel and agencies .

To inspire the faithfulness among members & personnel

## VALUES

Foresight & Vision, Mercy & Justice

Balanced Biblical Scholarship

Comprehensive World view.

## VITALITY

Creating a spiritual, collegial tone with energy and urgency toward team based mission objectives.

# SECRETARIAT / HUMAN RESOURCE

## MISSION

To steward the constitutional processes of the church toward orderly leadership.  
To shepherd the registry of believers  
To steward the welfare of employees and volunteers.

## VALUES

Mercy, Justice & Humility  
Redemptive view of people.  
Fastidious eye for process detail  
Foresight for Advanced Planning  
Accountability for the preservation of people.

## VITALITY

Serving people with joy.  
Enthusiasm for Member Maintenance because people matter, and need to be served.

# TREASURY

## MISSION

We are stewards of a faithful people and their contributions.

We protect Church Assets and direct the internal control of resources toward the spiritual nurture of members, with opportunities for worship and national witness.

Our objective is to build a community where Trust filled relationships are normal.

## VALUES

Honesty & Integrity, Accountability, Transparency, Professional Competence, Fairness, Reliability, Timeliness

## VITALITY

We bring encouragement, fun and reward to service every day

# COMMUNICATION

## VISION

A world informed, trained and resourced to talk about Jesus Christ and His return.

A public informed about the purpose and presence of the Adventist Church

## VALUES

Clarity, Truth, Honesty & Integrity,  
Accuracy & Perspective, Creativity  
Professional standards, Service, Curiosity  
& Fascination with the human narrative.

## VITALITY

A people captivated to talk, chatter, gossip, publish the Good News of the Gospel.

# MEDIA

## VISION

To provide informative, challenging, entertaining and life transforming, low cost Mission focussed programming for a primarily home based audience on TV, Hope Channel, the Internet and social media for use in Adventist churches

## VALUES

Integrity, Creativity, Vision, Effective Communication, Professional Competence, Service.

## VITALITY

We are captivated by meaningful mission based stories made visual.

# IT SERVICE

## VISION

Effective communication via efficient cost proportionate technology.

Essential data for the purpose of Accountability.

Safely store and archived documentation for historic reference.

## VALUES

Efficiency, Innovation, Effective Communication, Consistency, Helpfulness, Vision, Intergenerational Accountability

## VITALITY

IT enables facilitates, more creativity than we could have ever imagined, and is available to everyone, everywhere.

## EDUCATION

Why do we operate Schools?

How do we inspire teachers to integrate faith and learning?

How do we inspire children to reach their potential, and heavenly destiny?

How do we equip and inspire teachers to invite children to learn?

How do we foster the next generation of leaders?

If we truly cannot afford schools, or sustain a concentration of young learners, what shall we offer in its place?

**VISION** - Learning communities of faith that promote holistic development expressed in academic excellence, Christ-centred worship, loving relationships and practical support for others.

**VALUES** - Through the promotion of the values of **Truth**, **Beauty** and **Goodness** we develop young people who:

Think deeply and reflectively, experience the spiritual realm with awe and wonder, are fluent, articulate communicators, are curious and engage in learning, are aesthetically literate and appreciative, are emotionally secure and literate, embrace a wholesome healthy lifestyle, have a strong work ethic and become responsible citizens.

**VITALITY** - We are energised by the redemptive calling that Children bring to us. We aspire to see them as thinkers rather than reflectors of other peoples thoughts. We aspire to develop a caring and serving generation.

## MUSIC

How do we offer God praise and worship, honour and glory?

### VISION

A people that offer dignified praise and worship to the almighty God.

### VALUES

Praise, Harmony & Musicality, Beauty of sound & silence, Meaningful lyrics, Emotion to include Joy and Sorrow, Collaboration in Choirs, Ensembles & Congregational participation.

### VITALITY

Our inner souls resonate with worshipful music.

Coordinating inspiring ensembles

## MINISTERIAL

Why do we appoint pastoral leaders?  
How do we inspire pastoral leaders to care?

How do we equip ministers, to lead?  
How do we equip and inspire volunteer leaders (Elders and Deacons) to be caring, organised and inclusive?

## VISION

Inspired, Informed, Caring Shepherds

## VALUES

Grace, Joyful Service, Humility & Excellence

## VITALITY

We are energised by the astonishing Grace of Christ, toward empowered pastors, elders, deacons leading outstanding churches for lost people.

# Ministerial Budget

Investment	Event - Headline	Energy output
10,000	BUC – Training Institute	Educative seminars to develop passionate, gracious, joyful
5,000	Values Symposium Workshops	Servant leaders who contribute to a 'wow' in their congregations
2,300	Affirming Leaders	Personal coaching to foster gracious service & excellent churches
8,000	Leadership Literature (Elders Digest, Manuals, Ministry Magazine)	Inspiring creativity & excellence in both clergy & lay leaders
2,400	Interns retreat & induction	Training, Evaluating, Vision casting, Loyalty creating foundations for sustaining outstanding churches
1,000	Encouraging Students	Inspiring the Aspiring toward a vision of a gracious, joyful excellent church, delivering the amazing 'wow' of the Gospel.
2,000	Sabbath School	Inspiring Service and Sacrifice for Mission

# STUDENT CHAPLAINCY

## VISION

Every student gripped by the Gospel of Jesus Christ. An ambassador for their home Church, connected to believers in the University Community

## VALUES

Thoughtfulness, Understanding, Generosity, Hospitality

## VITALITY

Upbeat programs and connection

Intellectually stimulating, questioning and conceptual resolution.

## STUDENT CHAPLAINCY

Student Mentoring £1,000

To provide career, study, and vocational help to Adventist students.

Working with ASI, the BUC will coordinate a mentoring system to link Adventist professionals with Adventist students, before, during, and after their course of studies. (16-25+ year olds)

BUC Student Day £6,000

Provide a meeting point and spiritual focus for those attending university to establish and network Adventist Campus Ministries.

# PATHFINDERS

## FAITH & LEARNING THROUGH ACTION

### VISION

Every young person mobilised, skilled and disciplined for service.

### VALUES

Discipline, Teamwork, Learning, Enquiry, Service, Connection to natural world, Self sufficiency

### VITALITY

Engaging young active people with fun opportunities to learn, witness in build friendships.

## PERSONAL WITNESS

### Vision

To mobilise and equip Seventh-day Adventist members to witness for Christ with an inclusive approach to evangelism

### Values

Joyful Service, Faithful  
Accountability, Nurture  
Competence, Passionate  
Discipleship, Continual  
Resourcing and equipping

Capturing and directing the  
passion of people for their  
Saviour

# CHURCH GROWTH

## VISION

New healthy Seventh-day Adventist churches, with the capacity for revival & growth in numbers and discipleship.

## VALUES

Welcome & ownership of new church communities. Transparent accountability

Supportive Environment, Cultural Relevance

Establishing presence in places where Adventist worship is yet to be experienced.

## VITALITY

Training and nurturing members to be pioneers in new places

## PUBLISHING

### VISION

Every member a reader of  
Adventist literature and sharer

### VALUES

Passion for the clear literature,  
Seeking the seeker,  
Professional Service,  
Clear Communication,  
Attractive, Quality,  
Affordable Books

### VITALITY

Developing new ways to share and  
develop gospel understanding  
through written texts  
Recognition of deep learning in  
personal space and time.

# EVANGELISM

## VISION

Educating, training, equipping and inspiring members to expand the Kingdom of God

## VALUES

Passionate Service, Professionalism,  
Joyful Discipleship,  
Creative Innovation,  
Loving Relationships,  
Passion for Lost People

## VITALITY

Seeing people commit their lives to Jesus Christ and become Disciples with loving relationships.

# PRAYER MINISTRIES

## VISION

Every member enjoying an active prayer life with a deep relationship with Christ and one another.

Prayer as the transformational medium and presence with God  
Prayer becoming the key through which the church does its work and impacts the world.

## VALUES

Communication, Connectivity,  
Thanksgiving, Openness, Confession,  
Forgiveness, Trust & Reliance,  
Intercession, Personal Value,  
Purpose & Transformation

## VITALITY

The joy of talking to and with God,  
while listening to His voice.

# FAMILY MINISTRY

## VISION

Deep loving commitment in marriage, and parenthood. We seek to help families grow in love and live in harmony as the family of God

## VALUES

Discipleship, Graciousness, Winsomeness, Love, Forgiveness, Reconciliation, Restoration, and Renewal, Healthy understanding of Sex and Sexuality

## VITALITY

We are inspired by the experience of loving families, and the redemption of those who are struggling.

## CHILDRENS MINISTRIES

### VISION

Children who love, and live in a serving relationship with Jesus.  
Children who take great joy in the worship of Jesus.

### VALUES

Children are special to God, Grace Orientation – Assurance, Acceptance, Forgiveness, Family & Community, Safety & Security

### VITALITY

There is a garden in every childhood, an enchanted place where colours are brighter, the air softer, and the morning more fragrant than ever again. ~Elizabeth Lawrence

## SPECIAL NEEDS / POSSIBILITY MINISTRIES

### VISION

A church community that overcomes impediments that limit the worship experience of those with physical and mental limitations.

### VALUES

Compassion, Fairness and Inclusion, Optimism

### VITALITY

We are inspired by those who are committed to improve the lives of people with limitations.

## YOUTH MINISTRY

### Capturing the image of God, in young people

#### Vision

To value, nurture and inspire young people in their spiritual becoming.

To provide opportunities for service

To create a sense of togetherness and friendship.

#### Values

Care & Understanding, Creativity & Innovation, Priority, Perspective & Passion in relationships, meaningful service, Loyalty to each other & Adventist Church

#### Vitality

Young people love getting together, they love action, music & innovation.

# WOMEN'S MINISTRY

## VISION

Women activated in service for God

## VALUES

Christian Service & Contribution,  
Discipleship & Nurture, Friendship &  
Support, Giftedness & Development,  
Personal Worth, Poise & Inner  
Beauty, Respect & Security

## VITALITY

We are excited by the enthusiasm of  
Women who commit to issues that  
contribute to their wellbeing, and  
personal respect.

# Women's Ministry Objectives

- Discipleship and spiritual development resources
- Woman of Virtue Programme roll out
- Mentoring / nurture and training with launch of the Esther Institute of Excellence
- Reclamation of ex-Adventist and retention interventions
- Highlighting the giftedness and leadership of women
- Involvement of women in Global Mission Projects
- Support system for abused women and help for abusers
- Nurture, leadership & development programmes
- Support and ministry to singles

# HEALTH MINISTRIES

How shall we bring Glory to God, in the use of our bodies?

## VISION

People trained to embrace healthy choices to wellbeing that is balanced and evidenced based.

People experiencing the abundant life and become better able to share the example of health, hope and healing with others.

Where people experience infirmity of body, mind or spirit, we seek to foster an approach that is compassionate as we serve others with the humility and love of Christ.

# HEALTH MINISTRIES

## VALUES

- Respect for differences, Temperance in work, rest and life practices
- Abstinence from harmful products,
- Balanced approach to emotional, physical, spiritual and social wellbeing
- Optimal dietary choices, Regular Exercise & Fresh Air, Harmonious Relationships
- Non-judgemental attitude
- We express our abundance with exuberant energy, to do the work that God has given us.
- A health-filled people is a witness to the nations