



Tell out my soul: Luke 1:46-55

Tell out, my soul, the greatness of the Lord! Unnumbered blessings give my spirit voice; tender to me the promise of his word; in God my Saviour shall my heart rejoice.

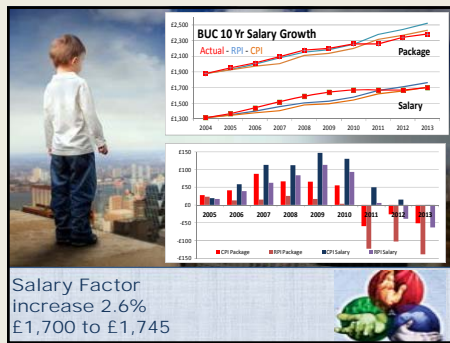
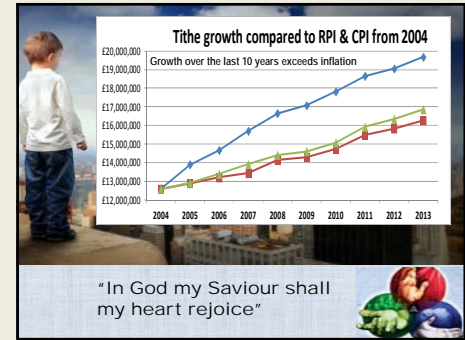
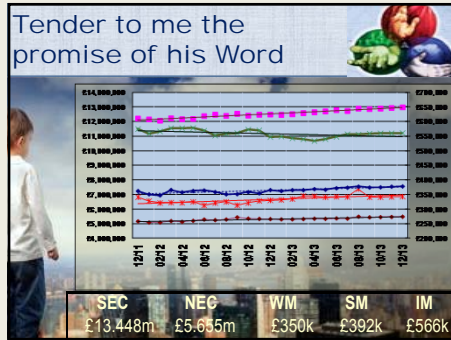
Tell out, my soul, the greatness of his Name! Make known his might, the deeds his arm has done; his mercy sure, from age to age to same; his holy Name—the Lord, the Mighty One.

Tell out, my soul, the greatness of his might! Powers and dominions lay their glory by. Proud hearts and stubborn wills are put to flight, the hungry fed, the humble lifted high.

Tell out, my soul, the glories of his word! Firm is his promise, and his mercy sure. Tell out, my soul, the greatness of the Lord to children's children and for evermore!

The 2014 BUC Budget is tied together by several themes:

- 1: GC Mission statement to "Tell the World"
- 2: GC Operational Means "Reach up, out, across"
- 3: Mission to the Cities
- 4: The Hymn: AH31 Tell out my soul which is base on the song of Mary from Luke 1



Operational Process:  
The Remuneration Committee Expressing:  
The greatness of His name

After full consideration of the national financial climate, the financial performance of the church.

The Remuneration and Allowances committee considered the frailty of the church economy and the motivation of the work force.

Recommend that Salaries be kept in touch with inflation excessive thus settled on 2.6%

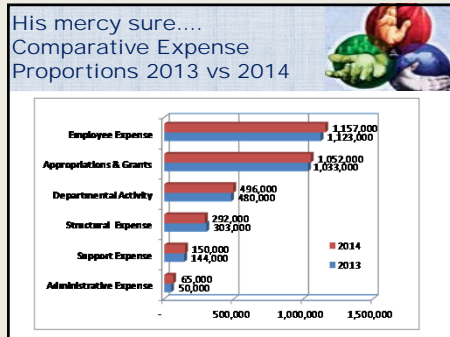
Observations

Increase to October	4.3%
Core workers have had 1.4% over 3 years, recommended	2.6%
Benchmark inflation in September was	2.7%
Salary Factor from to:	£1,700 to £1,745
Professional Package	£2,380 to £2,443

The British Union expresses the greatness of the Lord through the church to society in the British Isles:

BUC Retained Tithe	£2,600,000
Other Income	£570,000
Grants Distributed	-£1,052,000
Operational Income:	£2,160,000
Employee Expense	£1,157,000
Department Application	£496,000
Administering the Charity	£65,000
Office Support Cost	£150,000
Structural Expense	£131,000
Depreciation	£140,000
Operational Expense	£2,160,000

Accountability: BUC Exec Monthly & Annual Reports



### Make known his might, the deeds his arm has done:

The British Union appoints staff and officers to fulfil duties:

Category	Salary Allocation	%	Value
Leadership	4		46,300
Governance	7		81,000
Administration	18		208,300
Human Resources	6		69,400
Resource Accounting	7		81,000
Maintenance	7		81,000
Pastoral Service	13		150,400
Member Development	18		208,300
Public Service	4		46,300
Public Witness	16		185,100
Inclusive Benefit Cost	100		£1,157,000

Proportion of Budget: 35%  
2.6% increase in rates

Accountability: Remuneration Committee & BUC Executive

### Expressing the greatness of the Lord for those who have served: The retirement plan

Proportion of Budget: 8.5%  
Accountability: BUC Exec and Retirement Trustees  
The British Union supports the SDA Retirement Plan who serve 348 Current Pensioners, 242 with deferred service and 350 currently Active.

Category	Value
Conference tithe to service the Pension Deficit 9%	£1,812,600
BUC Tithe to service the Pension Deficit 9%	£181,260
Contribution for Active Pensioners by the BUC	£89,000
Provision of 15 Funeral Allowances & £1222.5	£18,400
Maintenance of Non-Plan former Members in USA/Australia/Canada	£80,000
Chaplain	£7,500

Other categories:  
i) Leadership and Governance Support  
ii) Administrative Support HR Records in Secretariat  
iii) Payroll & Accounting Support in Treasury  
iv) Financial Support  
v) Chaplaincy / Newsletter

### Support for Retirement Homes From age to age the same....

The British Union owns: Sheepcote Villas, Coniston House, 2 Retirement Houses. Some are held on life-time lease, with monthly maintenance payments, others are held on a rental basis. The BUC must use maintenance funds for maintenance.

Category	Value	Proportion of Budget
Capital Income	40%	
Amortised Lease		
Maintenance Income	£7,200	
Rental Income	£10,000	
Insurance / Home Care Costs		
Proportion of Budget	1%	
Accountability BUC/SDAA		
Maintenance Costs	£40,000	
As required		



### Tell out my soul, the greatness of his might! With world partners:

Category	Value
Tithe from Conferences (S+2)%	£1,409,800
Tithe from BUC 10%	£201,400
Reversion for Evangelism (15%)	-£302,100
Appropriation for Global Evang.	-£200,000
<b>Total</b>	<b>£20,014,000</b>

The British Union supports the Trans European Division / GC, and is supported by them.

### ADRA - "the hungry fed, the humble lifted high"

ADRA Sources	2013	2014
ADRA-UK Appeal via Members	539,134	550,000
Direct Donations	197,074	250,000
European Union & UK - Development	896,051	900,000
Legacies from	20,000	
BUC Tithe Support	12,000	12,000
Development & Relief causes	1,093,125	1,150,000



### Adventist Discovery Centre The glories of his word!

1000's correspondence lessons, internet pastor, free bible program, prayer ministry  
Accountability ADC Committee

Category	Value
Total Budget	£262,000
Administration	10%
Member Development	10%
Public Witness	70%
Leadership & Governance	6%
Maintenance	4%
Proportion of BUC Budget	4.5%
Staff of 5 persons	



Missions: Ireland, Scotland Wales Powers and dominions lay their glory by:



From TED	£200,000
To SEC	£84,000
To NEC	£51,000
To IM	£135,000
To SM	£117,000
To WM	£117,000

The British Union supports the Conferences:

- Leadership and Governance Support
- Departmental Development
- Financial Support
- Pastoral Participation
- Coordinated & Shared Services


Proportion of Budget: 6%  
Accountability: Conference Committees.

Make known his might the deeds his arm has done

Communication Technology & Media 2014




THE JOURNEY



Communication	Dept	
Directory Listings	£500	The British Union develops Public Presence through
Printed Material & Resources	£8,000	i) Leadership
Promotional & Photographic	£2,500	ii) Website & Press Development
Media Training	£3,000	iii) Departmental Development
Total	£14,000	iv) Financial Support

Accountability: ADCOM & BUC Exec

The greatness of his name



Debbie Higgins - Director, C & S Lewis Study Centre

Active presence & belief clarity through Webcast

The British Union offers

- Financial Support
- Pastoral & Member Participation
- Partnership with TED / SEC

MEDIA	
Adventist 'Apps' Production	£5,000
Sky Dream – Weekly Broadcast	£15,000
Special Productions – Church Awareness	2,500
Hope Channel Europe – Live Stream	£4,500
Hardware & Software	£2,500
51 Weekly Interview	£9,000
Special Broadcasts	£2,500
"Open Secret" Special Production	£10,000
Total	£48,500

Tell out, my soul, the greatness of his might! - through WWW



Messenger

Sharing the mercy and actions of God and his people throughout the British Union

Tell Out My Soul the Wonders of His Word

STANBOROUGH PRESS SERVICES	
The Messenger	£50,000
Adventist Review	£6,600
Life.info Magazine	£6,600
Focus Magazine	£6,600
Encounter Magazine	£4,000
Power of 35,000	£30,000

To Children's Children and for ever more

Education & Schools 2014



Tender to me...the promise of his word





The British Union supports Education	
i) Leadership and Governance	
ii) Administrative Support	
iii) Departmental Development	
iv) Financial Support	

Accountability: Education Board, School Boards, ADCOM Contribution BUC 50% SEC 35% NEC 15%

Educational Excellence and Adventist foundation in Schools

School Governor Training	£2,000
Head Teacher Development	£7,000
Teacher In Service Training	£4,000
Departmental Resource	£2,000
TED 5 Year Adventist Ethos Conference	£6,500
Promotion of Adventist Education Literature	£1,500
Encounter Bible Teaching Program	£2,000
Monitoring Schools AAA	£1,000
Performance Management	£2,000
Total	£27,000

The provision of Theological Education & Adventist grounding to prepare students for Pastoral & Church Leadership.

Proportion of Budget: 7.8%  
Students 286 (201 Full Time Equivalents)

Accountability: Newbold College Board & TED.

Title 1% of BUC Budget	
Student Grants	40,000
Conference Grants 1.6%	322,000
College Staff & Community contribute to the system – approx:	300,000

**"His mercy sure - from age to age the same"**



**NEWBOLD COLLEGE**  
OF HIGHER EDUCATION

**British Union support**

- i) Leadership and Governance
- ii) Financial Appropriation
- iii) Student Grants
- iv) Property Lease
- v) Pension Services
- vi) Student Contact

286 Students & 27 Graduates  
Enrolment has strengthened in Theology, Arts & English

New Residential Course: Certificate in Wellness – To prepare local church leaders to be health educators



Providing Adventist education to Adventist / Children in the Home Community

**The British Union supports the Primary School:**

- i) Leadership and Governance Support
- ii) Infrastructural Support
- iii) Grounds Maintenance
- iv) Financial Support
- v) Professional Development & Training
- vi) Monitoring & Evaluation

Proportion of Budget: 3%  
Staff – Approx 12  
Pupils 125  
Accountability: Primary School Board.

**STANBOROUGH PRIMARY SCHOOL**

Tithe Funds	£96,000
Grants Support 25% matching funds for Adventist Children	£20,000
Additional Infrastructure	£10,000
75 Pupils from North West Counties	
Annual Expense Budget	£765,000

Creating faith leaders Secondary Education to Adventists / Christians in SE England and those able to take advantage of boarding facilities.

**Stanborough School**  
God is the Master of Our School

<b>Total Expense Budget</b>	<b>£1.6m</b>
Appropriation – Tithe & Non	£314,000
Tithe	
Student Support	£20,000

Proportion of Budget: 10%  
Students 90 Staff +/- 25  
International Lang Stud +/- 1500 – in 7 day groups.

Accountability – School Board



Tell out my soul the greatness of the Lord

**Ministry 2014**



REACH UP, REACH OUT, REACH ACROSS, REACH IN TELL THE WORLD

**Purpose/Vision of the Ministerial department [Including Sabbath School]**

To equip, inspire and support the

- Up reach - worship,
- Out reach - witness,
- Across reach - welcome
- In reach - wisdom

of the ministerial workforce in the British Union.

**Llewellyn Edwards**  
**Brighton Kavaloh**  
Ministerial Association  
Sabbath School





Tell out my soul the greatness of the Lord

For all **pastors** to be inspired, fulfilled, supported, resourced and so effective as spokespeople for the Kingdom of Heaven to their communities and churches. To accomplish this through:

ACTIVITY	COST
Triennial Conference [Hayes Centre 18-21 February 2014] – Taste & See - Salt & Light	£40,000
Provision of Literature, Tracts Magazines etc.	£3,000
Sabbath School Materials	£2,000
Affirming Ministries for Pastors & Churches	£1,000
Missions Leadership Training Workshop	£600
Pastoral Home visits & social events	£3,000

**Developing Pastors**



In God my saviour shall my heart rejoice.

Our intent is for all **Elders and Deacons** to be valued and trained to share an enriched life for all who are and are yet to be friends of the Kingdom and to accomplish this through




ACTIVITIES – REACHING ACROSS	COST
Provision of resources	300
Training seminars [Missions emphasis]	600
Provision of 'Elder's Digest'	550
Support of Conference and Mission initiatives	Travel Budget



Firm is His promise and His mercy sure

For all **interns and new employees** to be clear on the values, governance and functions of local churches for Kingdom service and witness and to achieve this through






ACTIVITIES – REACHING ACROSS	COST
Annual Induction seminars	£3,000
Annual Interns Retreat	£4,000
Ordination Evaluations	Travel
Support Conference & Mission initiatives	Travel
New employee resources	£1,500



From age to age the same...

For all sponsored **students** to be encouraged and affirmed to Kingdom service and to accomplish this through

Correspondence with all sponsored students	£100
Meals with sponsored students and future employees	£1,000
Annual Interviews	Travel
Support of MinTAC and Newbold initiatives	Travel

