

TED Elders Training Curriculum



Nurture

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Disciple-making

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N 2.3

Spiritual Gifts

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Is it important?



“Now concerning spiritual gifts, brethren, I do not want you to be ignorant.”

1Cor 12:1

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Biblical background



Romans 12:1-8

1Cor 12

Eph 4:1-16

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Biblical premise



Every member has a spiritual gift

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

1Pet 4:10

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Biblical premise



The church is a body and we are all important members of that body.

“For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others.”

Rom 12:4-5

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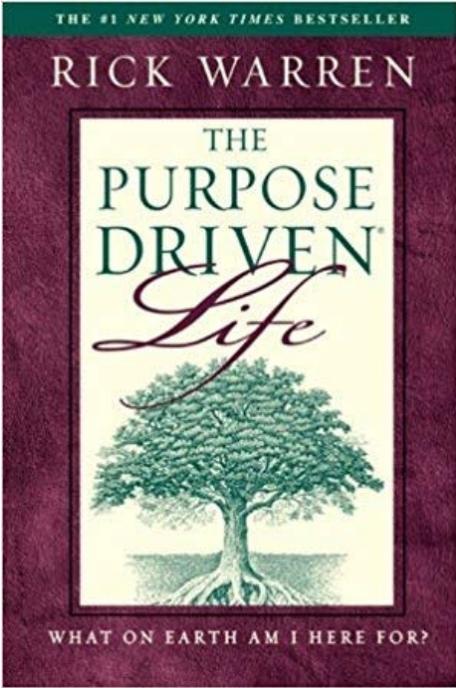
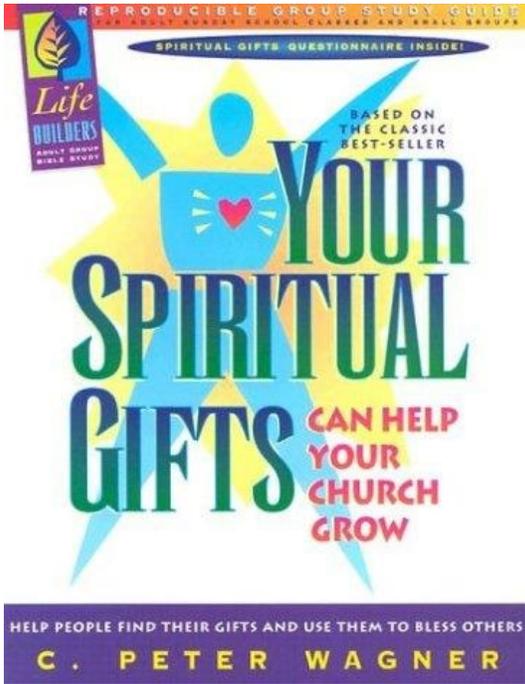
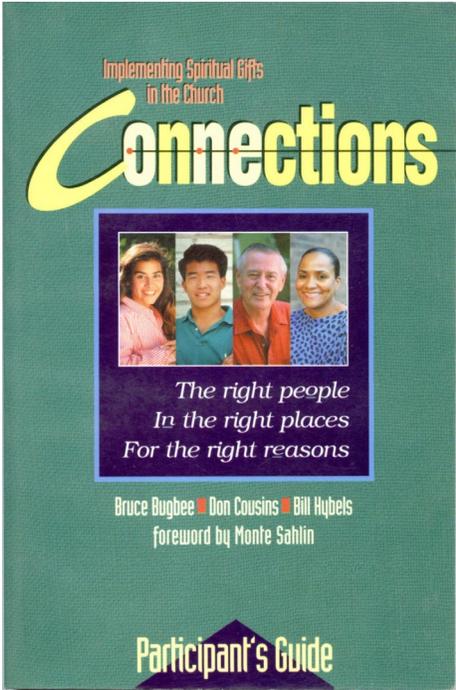
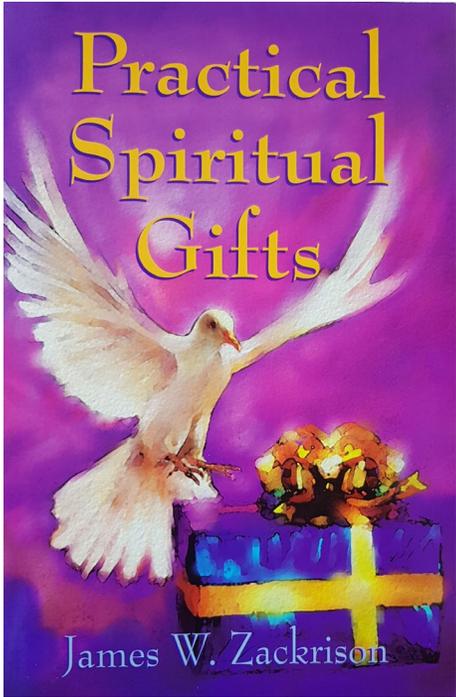
Definition



Spiritual gifts are divine abilities distributed by the Holy Spirit to each Christian according to the will of God for the well-being of the body of Christ.



Resources



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SHAPED for ministry



“All men do not receive the same gifts, but to every servant of the Master some gift of the Spirit is promised.”

Christ's Object Lessons p.327



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SHAPED for ministry



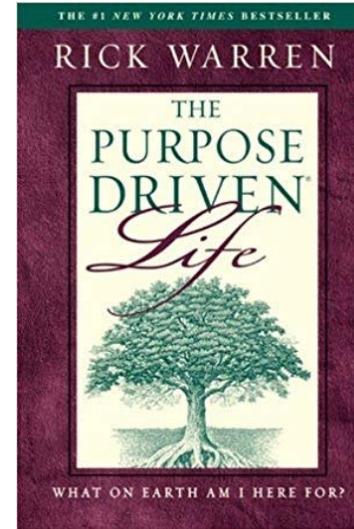
Spiritual gifts

Heart

Abilities

Personality

Experience



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Gifts directly mentioned



Rom 12	1 Cor 12	Eph 4
Prophecy	Prophecy	Prophecy
Teaching	Teaching	Teaching
Service	Service	Apostle
Giving	Wisdom	Evangelist
Leadership	Knowledge	Pastor
Mercy	Faith	
	Healing	
	Miracles	
	Discerning of spirits	
	Tongues	
	Interpretation of tongues	
	Helps	
	Administration	

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Gifts alluded to



Text	Gift
1 Cor 7:7	Celibacy
1 Cor 13:3	Voluntary poverty
1 Cor 13:3	Martyrdom
1 Peter 4:9	Hospitality
Acts 8:5-8	Exorcism
Acts 12:12	Intercessory prayer
Rom 11:13	Missionary



Spiritual gifts



Design a spiritual gifts inventory to help your members discover their gifts.

RESPONSE SHEET FOR 30 SPIRITUAL GIFTS TEST

NAME: _____

INSTRUCTIONS: Rate yourself for each statement using the number at the top that most reflects you. Put your score on the line by the corresponding number below. Try to score based on what is truly within you and not simply on ministry experience. You must respond to each statement for the test to be valid.

1	2	3	4
1	2	3	4

1. very good at organizing and coordinating activities
2. would be eager to start a new church or new ministry endeavor
3. people look to you for help in figuring out right from wrong
4. have a strong desire to share your faith with unbelievers
5. people often come to you with their personal problems for counsel
6. trust God for great things
7. enjoy giving to those in serious financial need
8. God places people on your heart who are ill so you can pray for them
9. others know they can call upon you to assist them
10. make strangers feel welcomed
11. known as a scholar of the Bible
12. people respect you and follow your direction
13. have a tender heart toward the needy and will often do what you can to help
14. have seen impossible situations altered through your prayers
15. enjoy the challenge of living and working in another culture
16. concerned for the spiritual welfare of other believers
17. able to sense the direction God desires for His people to move and share it with others
18. enjoy piloting in on service projects
19. able to organize your thinking in such a way as to systematically present a Bible lesson to others
20. able to see how the Bible relates to daily life and how to apply Biblical principles to different situations
21. able to delegate responsibilities to other people so as to best accomplish set goals
22. seen and respected as an authority in spiritual matters
23. able to spot a spiritual phony
24. enjoy being with non-Christians because of the hope of sharing Christ with them
25. enjoy encouraging those who are discouraged and down-hearted
26. have a confident expectation that God will accomplish what He says
27. cheerfully give well above a tithe to the work of the Lord
28. have seen your prayers be used as the channel through which God brings about His work of healing in people's lives
29. feel more comfortable helping someone behind the scenes to get prepared than to do the actual teaching or leading
30. tend to approach newcomers and visitors
31. enjoy searching for answers to difficult questions in God's Word
32. good at setting goals and seeing the direction a group of people should take
33. enjoy visiting the sick and shut-in
34. God uses you to accomplish things that are beyond human means
35. able to easily and quickly adapt to the customs and lifestyles of another land
36. take responsibility for the spiritual growth and well-being of those under your sphere of ministry
37. speak up for what is biblically right even when people think you are narrow-minded and oppose your principles
38. usually volunteer to help with tasks that need to be done

TOTAL

A
B
C
D
E
F
G
H
I
J
K
L
M
N
O
P
Q
R

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Heart



Another word for heart is *passion*.

The Bible encourages us to “serve the Lord with all your heart.” (1Sam 12:20)

When serving God from the heart we do it with ***enthusiasm*** and ***effectiveness***



Heart



Finding your passion:

1. When it comes to spiritual matters, what do you love talking about the most?
2. What issues (ministries, needs, etc.) do you feel most passionate about?
3. If there were no limitations or hindrances, I would love to do the following for God or others.
4. With what age group or type of people do you love to work most?
5. I think the area God has made me passionate about is....

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Heart



	Abuse/Family Violence		Health/Fitness		Special Needs
	Addiction Recovery		Homeless		Teaching
	At-Risk Children		Men's Ministry		Toddlers
	Benevolence Ministries		Music		Ushers
	Bereavement		Organisation		Visitation
	Children		Outreach		Wedding Coordinator
	College		Pathfinders		Women's Ministry
	Community Issues		Picnics/Social Events		Worship
	Designing/Developing		Prison Ministry		Young Couples
	Disaster Relief		Repair		Youth
	Education		Senior Adults		
	Financial Management		Serving/Helping		
	Greeting/Welcoming		Shut-Ins		

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Abilities



These are the natural talents you are born with

- Your natural way of managing your life
- How you interact with people
- What sort of environment you normally operate most happily in
- What sort of objects you normally work on
- Your style of doing things
- What motivates you to achieve



Abilities



Administration	Graphic Design	Set-up/Tear-down
Arts/Crafts	Landscaping	Sewing
Athletics/Sports	Maintenance/Repairs	Sound System
Audio/Visual	Musical: Vocal	Strategic Planning
Catering	Musical: Instrumental	Technical Work
Computers/Technology	Performing Arts/Drama	Van/Bus Driver
Cooking	Photography	Vehicle Maintenance
Decorating	Planning Trips or Events	Videography
Drawing	Plumbing	Web Design
Facilities Management	PowerPoint	Writing
Finance	Public Speaking	
Floral Arranging	Secretary/Office Support	

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Personality



Your personality will affect how and where you use your spiritual gifts.

Personality can be plotted on 4 scales:

Introverted	1	2	3	4	5	6	7	Extraverted
Controlled	1	2	3	4	5	6	7	Spontaneous
Intuitive	1	2	3	4	5	6	7	Sensing
Thinking	1	2	3	4	5	6	7	Feeling



Personality



How we relate to others:

Introverted 1 2 3 4 5 6 7 Extraverted

Enjoy being with other people, but find that being with others emotionally drains them, so they need a certain amount of solitude to “recharge.”

Receive emotional energy from being with other people, and find that solitude drains energy from them. They need time with other people to “recharge.”



Personality



How we structure our lives:

Controlled 1 2 3 4 5 6 7 Spontaneous

Prefer outcomes to processes. Interested in structure, meeting deadlines, closure, moving on to the next thing. Tend to like checklists and plans.

Prefer processes to outcomes. More interested in “going with the flow” and “seeing what happens” than making schedules and meeting deadlines. Tend to lose their checklists and plans, but it doesn’t bother them!

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Personality



How we take in information:

Intuitive

1

2

3

4

5

6

7

Sensing

Often describe themselves as “innovative.” Like metaphor & imagery, and often understand complex ideas rather suddenly, “as a whole,” without knowing exactly how they know. Tend to be more interested in what “might be” rather than what “is.”

Often describe themselves as “practical.” They gather information bit by bit, and focus on facts, data and experience. Tend to be more interested in what “is” rather than what “might be.”



Personality



How we make decisions:

Thinking

1

2

3

4

5

6

7

Feeling

Focus more on facts, data, rules, and procedures than on how decisions will affect people.

Focus more on how a decision will affect other people than on facts, data, rules, and procedures.



Experiences



We have all been shaped by our experiences in life.

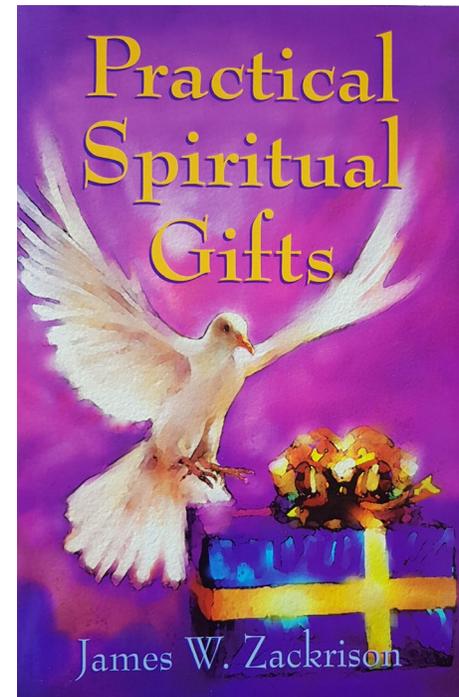
- Family – what did you learn growing up in your family?
- Educational experiences – what were your favourite subjects in school?
- Vocational – what jobs have you been most effective in and enjoyed most?
- Spiritual – what have been your most meaningful times with God?
- Ministry – how have you served God/church in the past?
- Painful – what problems, hurts, thorns and trials have you learned from?

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“Spiritual gifts can be effectively used as part of the life of the church, through careful planning and by establishing a system in the church that intentionally takes them into account. By putting the right people in the right place for the right reasons, your church’s ministry will be more effective in advancing the cause of the kingdom.” p.139



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