



TED Elders Training Curriculum

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Ministerial Association | General Conference of Seventh-day Adventists | Trans-European Division





General Oversight

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Leading



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Principles of Effective Leadership

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Overview



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3. Jesus' Leadership Style
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1. Definitions



- A leader is someone who shows the direction and helps people get there.
- A leader is someone who does something for the people, by the people and through the people.
- A leader is someone who makes followers or disciples.



1. Definitions



- Leadership is mobilizing others toward a goal shared by the leader and followers.
- To lead is the art of planning, organizing, implementing, motivating and evaluating.



2. Definition Of Spiritual Leadership

“Spiritual leadership is moving people on to God’s agenda.”

– Blackaby, 2001, p.20



2. Spiritual Leadership



1. The spiritual leader's task is to move people from where they are to where God wants them to be.
2. Spiritual leaders depend on the Holy Spirit.
3. Spiritual leaders are accountable to God.
4. Spiritual leaders can influence all people, not just God's people.
5. Spiritual leaders work from God's agenda.

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3. Jesus' Leadership Style



“Whoever wants to become great among you must be your servant, and whoever wants to be first, must be slave of all” (Mark 10:44).



3. Jesus' Leadership Style



To be a leader within God's church carries a requirement of being willing to be a servant.



4. A Pattern of Leadership Isaiah 42

- Dependence on God (verse 1)
- God delights in you (verse 1)
- Modesty (verse 2)
- Empathy (verse 3)
- Perseverance (verse 4)
- Anointing (verse 1)



5. Leader vs. Manager



- Leaders deal with the direction.
- Managers deal with the speed.
- The leader deals with the vision, keeping the mission in mind, and motivating people to work.
- The manager deals with establishing structures and systems to get those results.



6. Team Leadership



Having a number of people in the organisation who take responsibility in sharing the leadership.



6. Team Building Principles



- Choose a gifted and committed leader
- A person – “whose heart God has touched”.
- A person willing to be united under the Lordship of Jesus Christ.
- This will allow the group to avoid confusion, distrust and disunity.



6. Team Building Principles



- Have a clear focus that is understood.
- Choose team members who are gifted in the areas you need.
- Establish expectation that each team member will keep the leader informed.
- Provide learning opportunities.



6. Team Building Principles



- Team members must show respect for each other and the leader.
- Encourage risk taking.
- Recognize that failures will happen.
- See failures as a refining process.
- Remain flexible.
- Delegate.



6. Team Building Principles



- Model and expect sincerity, transparency, and vulnerability.
- Go directly to a team member if conflict arises.
- Each team member is a leader in training.
- Promote a team mentality.
- Remove team members who are not participating.
- Stay on goal.



7. Delegation



The Successful Leader...

will recognize the gifts and talents of others



7. Delegation



The Poor Leader will...

- Fall prey to a reluctance to let the reins of power slip from their own hand.
- Feel threatened by capable team members.
- Fail to delegate authority.



7. Jethro's Principles of Delegation >>>

Exodus 18

- “The work is too **heavy** for you; you cannot handle it **alone**.”
- “You and these people will only **wear** yourselves **out**.”
- The results will be more **satisfying** if you delegate.
- Moses would still be **leader**...
- “If you do this... you will be able to **stand** the **strain**.”



7. The Benefits Moses Received



- Less physical and mental **exhaustion**.
- People more **satisfied**.
- Able to **focus** on the larger issues.
- Able to use the gifts of others.
- Developed a team of “allies” determined to **accomplish** the same **goal**.
- Developed a system that would be **effective** even after he was no longer the leader.



7. Why Some Leaders Do Not Delegate

- Difficulty in admitting limitation.
- Desire to control everything.
- Lack of trust in the ones being led.
- Doesn't know how to train people.
- Ignorance about the benefits of delegating.



8. Effective Leadership Characteristics

- Commitment to God
- Strong sense of vision
- Character – a life that moves others to follow
- Goal – moving people on to God’s agenda
- Power of influence
- Decision making

