



TED Elders Training Curriculum

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Ministerial Association | General Conference of Seventh-day Adventists | Trans-European Division





General Oversight

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Leading



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The Elder as Church Leader

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Overview



1. The Pastor – Elder Team
2. Church Planning
3. Church Elections
4. Leadership Styles
5. Committees
6. Church Standards & Discipline
7. Relationship with Conference/Mission

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1. The Pastor - Elder Team



Pastor's role: To train

- Team leaders.
- Train, equip, and motivate elders.
- Call elder's meetings regularly.
- Provide resources for elders.

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1. The Pastor - Elder Team



Pastor's role: To delegate

- Responsibility
- Authority



1. The Pastor - Elder Team



Pastor's role: To communicate

- Get reports from elders on their assignments.
- Personal spiritual growth should always be emphasized.
- Preaching schedules in written form.
- Distribution of relevant material.



1. The Pastor - Elder Team



Elder's role: Find time to work

- Elders shouldn't take on the role of an elder if they see their work exclusively as a Sabbath morning responsibility.



1. The Pastor - Elder Team



Elder's role: Maximise pastor's strengths

- No pastor is good at everything. Elders should be a support for them to compensate their weaknesses.



1. The Pastor - Elder Team



Elder's role: Maximise pastor's strengths

- Accept their humanity.
- Be a loyal friend.
- Be a minister of encouragement.
- Be a good listener.
- Publicly support and pray for them.

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2. Church Planning



Plan biblically:

- The church is a slumbering giant waiting to be awakened.
- The Bible's plan is for everyone to be doing something, but not everyone should be doing the same thing.
- "Spiritual Gifts." This concept is emphasized in the New Testament.

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2. Church Planning



Plan biblically:

- Study topics on spiritual gifts.
- Help members identify their spiritual gifts.
- Organize members according to their gifts.
- Train members in their chosen ministry.



2. Church Planning



Plan annually:

- Planning should be done and goals set by the entire church, not just a few of its leaders.
- Members will usually support decisions they have helped make.
- Items that should be included in the planning: evaluation, evangelism, departments, church budget, worship, etc.



3. Church Elections



Before the elections:

- Details for the church election are in the *Church Manual*.
- People are not automatically chosen in consecutive years.
- Plans for the upcoming year are finalized and voted by the church.



3. Church Elections



The nominating committee:

- Should be appointed early in the closing quarter of the church year.
- How to elect this committee?
- What is its function?
- Suggestions and advice.



3. Church Elections



The nominating committee report:

- Presented by its chairperson and secretary on Sabbath morning or at a specially called business meeting.
- How to vote and deal with observations?
- Avoid public discussions of names.
- Suggestions and advice.

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4. Leadership Styles



- Spiritual leadership
- The New Testament leadership styles
- The leader as a servant
- The leader as an enabler



5. Committees



- The committee's purpose
- Business meeting
- Church board
- Other committees
- The committee member
- The committee chairperson



6. Church Standards and Discipline

- Church high standards
- Discipline of a member
- The value of a soul
- Seriousness of sin
- Christ's method
- Love and mercy must guide all actions



7. Relationship with Conference/Mission

- Support *for* conference/mission
- Support *from* conference/mission

