

Maureen Rock

Serving with Volunteers

Continuing development of local leaders - Who is responsible?

- Presentation Overview*
- **Local Leaders as Volunteers**
 - **Challenges and Effects**
 - **Bible Learning**
 - **Suggested Solutions**

Pastors are professionally and academically trained for their roles. Elders may be required to undertake pastoral roles in the absence of a Pastor.

*Local Leaders
as Volunteers*

(An Elder) must have a good testimony among those who are outside, lest he (she) falls into reproach and the snare of the devil.

1 TIMOTHY 3:7

"I soon realised that the business ethic of winner/loser does not transfer well in church situations."

Committed to Church Work, Elders Digest, Vol. 15, No. 2

"I also found that conducting Board meetings was a challenge as I had to stop viewing Board members as employees."

Committed to Church Work, Elders Digest, Vol. 15, No. 2

There is a need for additional and continual development of Elders within the local church.

Challenges and Effects

- **New church / New leadership team**
- **Identification of volunteers skills**
- **Role modelling by local leaders**
- **Preparing local leaders to lead**

Bible Learning

- **Jesus used the disciples transferable skills**
- **The disciples were teachable**
- **Jesus was their role model**
- **He taught them, then He sent them**

Suggested Solutions

- **Intentional Elders Meetings for personal and spiritual development**
- **Value local leaders expertise**
- **Involve local leaders in effective problem solving**
- **Seek out emerging leaders**

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