

# Principal

## Newbold College of Higher Education, United Kingdom

The Governors of Newbold College of Higher Education, United Kingdom, seek to appoint a Principal to replace the current incumbent, who has announced his retirement on 31 May 2022.

The Principal is the Chief Executive Officer of the College and is the institution's link with its Governors, liaising with them as Secretary of the Board of Governors, and driving the decisions of the Board.

Applications are invited from those with appropriate qualifications and expertise. Applicants should demonstrate an expressed commitment to Jesus Christ and to the teachings of the Seventh-day Adventist Church, and they should be members of the Seventh-day Adventist Church in good and regular standing.

A fuller position descriptor is available upon request. Selected duties and responsibilities are as follows:

- Support for the mission of the College
- Support for spiritual excellence for students and staff
- Student-recruitment initiatives
- Support for the extracurricular life of the College
- Programme development and administration
- Communications
- Budget and finance
- Policies
- Strategic planning
- Ensure compliance with Church policy, UK law, local and College regulations, and the requirements of the Office for Students and validating universities
- A clear understanding of developments and trends within higher education
- Actively liaising with community groups and organisations
- Representing the College and its programmes to agencies, organisations, and the general public
- Fostering links with Seventh-day Adventist educational institutions world-wide
- Understanding sound financial and HR practices
- Encouraging professional development, scholarly research, and publications
- Driving externality.

### *Selection Criteria*

- Evidence of experience and skills in leadership and administration
- Academic and professional qualifications commensurate with the role
- Ability to implement difficult decisions
- Financial acumen and good business and people skills
- A strong sense of Seventh-day Adventist identity with particular reference to the Ten Core Commitments as mandated by Governors
- Understanding of sound HR management, team building, interpersonal skills and capacity building of staff
- Understanding of the European multicultural context of the Seventh-day Adventist Church, the intellectual European climate, and the UK/European higher education landscape
- Ability to develop the College in the modern technological context.

All applicants must have the right to live and work in the United Kingdom and will normally be expected to live within reasonable commuting distance of the College to enable them to engage fully with the life of the College and of the local church community.

*Starting date:* 1 June 2022 or earlier by mutual agreement.

*Salary:* As per the denominational salary scale.

A letter of application, a CV and the names and contact details of two referees should be emailed as soon as possible, but no later than 31 January 2022, to [nche-principalsearchcommittee@ted.adventist.org](mailto:nche-principalsearchcommittee@ted.adventist.org).